

# EL PASO POLICE DEPARTMENT



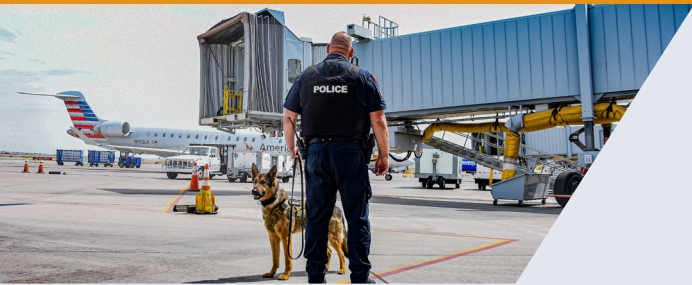
## ANNUAL REPORT 2021



## FOCUS ON COMMUNITY







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Law Enforcement in the past year has been in the crosshairs by some who say we are racists, poorly trained, and use the law against those who are socio-economically challenged.

There is even a concerted effort from some politicians and the naive, that the harsh reality of enforcing the law is no longer necessary to guarantee the safety of our communities. Needless to say, those of us actually performing the duties of trying to safeguard our communities find this view of the world is in stark contrast to reality.

Law enforcement must stand strong against such thinking. The examples of not doing so are evident in many cities across this nation where law enforcement has forsaken their responsibility to their communities. Those of us in law enforcement have taken an oath in the performance of our duties, and we collectively must STAND by that oath. Change and challenges to law enforcement ebb and flow as it always has, and always will.

Failure to live by our Oath of Office, administered the day we are commissioned as Peace Officers, would only embolden the lawless among us, and betray those that rely on us to safeguard them.

This message to the people of El Paso is simple and hopefully easy to understand. The El Paso Police Department will not abandon its' responsibility to safeguard this City and its' people for political expediency. We "Serve and Protect" to the Best of our ability!

This has been my position as Chief during my tenure, and it will remain so as long as I am Chief.

*Gregory K. Allen*  
Chief of Police  
**Gregory K. Allen**





**CHIEF OF POLICE**  
**Gregory K. Allen**

INTERNAL AFFAIRS

Lt. R. Zavala

PUBLIC INFORMATION OFFICE

**CODE ENFORCEMENT BUREAU**

Interim J. Smith

CODE ENFORCEMENT

Vacant

**UNIFORM POLICE BUREAU I**

A/C V. Zarur

PEBBLE HILLS COMMAND

Cmdr. J. Lanahan

CENTRAL COMMAND

Cmdr. T. Pena

SPECIAL SERVICES DIVISION

Lt. S. Schmidt

HEADQUARTERS TRAFFIC

Lt. J. Velasquez

DWI TASK FORCE

Lt. J. Esparza

**STRATEGIC PLANNING AND AUXILIARY SERVICES BUREAU**

A/C Z. Silva

PLANNING AND RESEARCH

Lt. J. Poust

COMMUNICATIONS LIAISON

Lt. J. Garcia

AUXILIARY SERVICES

Lt. M. Franco

FACILITY MAINTENANCE

E. Segura

**UNIFORM POLICE BUREAU II**

A/C P. Pacillas

NORTHEAST COMMAND

Cmdr. J. Inciriaga

WEST SIDE COMMAND

Cmdr. S. Lopez

MISSION VALLEY COMMAND

Cmdr. R. Ramos

SPECIAL OPERATIONS GROUP

Lt. K. Law

ACADEMY

Lt. J. Johnson

CRISIS INTERVENTION TEAM

Lt. R. Pisarcik

**INVESTIGATIONS BUREAU**

A/C H. Talamantes

ORGANIZED CRIME

Cmdr. R. Moton

MAJOR CRIMES

Cmdr. J. Briones

**HUMAN RESOURCES**

C. Ramirez

PAYROLL

A. Moreno

BACKGROUNDS & RECRUITMENT

Lt. J. Van Valen

STAFFING & EMPLOYEE RELATIONS

R. Prieto

**ADMINISTRATIVE SERVICES**

I. Valdez

BUDGET & FINANCE

C. Cisneros

GRANTS

I. Hooper

SUPPLY

Vacant

RECORDS

V. Manson

FLEET MANAGEMENT

S. Pedroza





**CHIEF OF POLICE**  
**Gregory K. Allen**

# COMMAND STAFF

**UNIFORM POLICE BUREAU I**



**Assistant Chief**  
**Victor Zarur**

**UNIFORM POLICE BUREAU II**



**Assistant Chief**  
**Peter Pacillas**

**INVESTIGATIONS BUREAU**



**Assistant Chief**  
**Humberto Talamantes**

**STRATEGIC PLANNING AND AUXILIARY SERVICES BUREAU**



**Assistant Chief**  
**Zina Silva**

**CODE ENFORCEMENT**



**Code Compliance Administrator**  
**Interim Jimmy Smith**

**HUMAN RESOURCES**



**Human Resources Manager**  
**Carlos Ramirez**

**ADMINISTRATIVE SERVICES**



**Administrative Manager**  
**Isaura Valdez**

**INTERNAL AFFAIRS**



**Lieutenant**  
**Robert Zavala**



# DEPARTMENT DEMOGRAPHICS



## ETHNICITIES OF SWORN OFFICERS

- HISPANIC - **82.1%**
- WHITE - **14.5%**
- BLACK - **2.1%**
- ASIAN - **0.8%**
- PACIFIC ISLANDER - **0.4%**
- NATIVE AMERICAN - **0.1%**

**MALE - 85.9%**

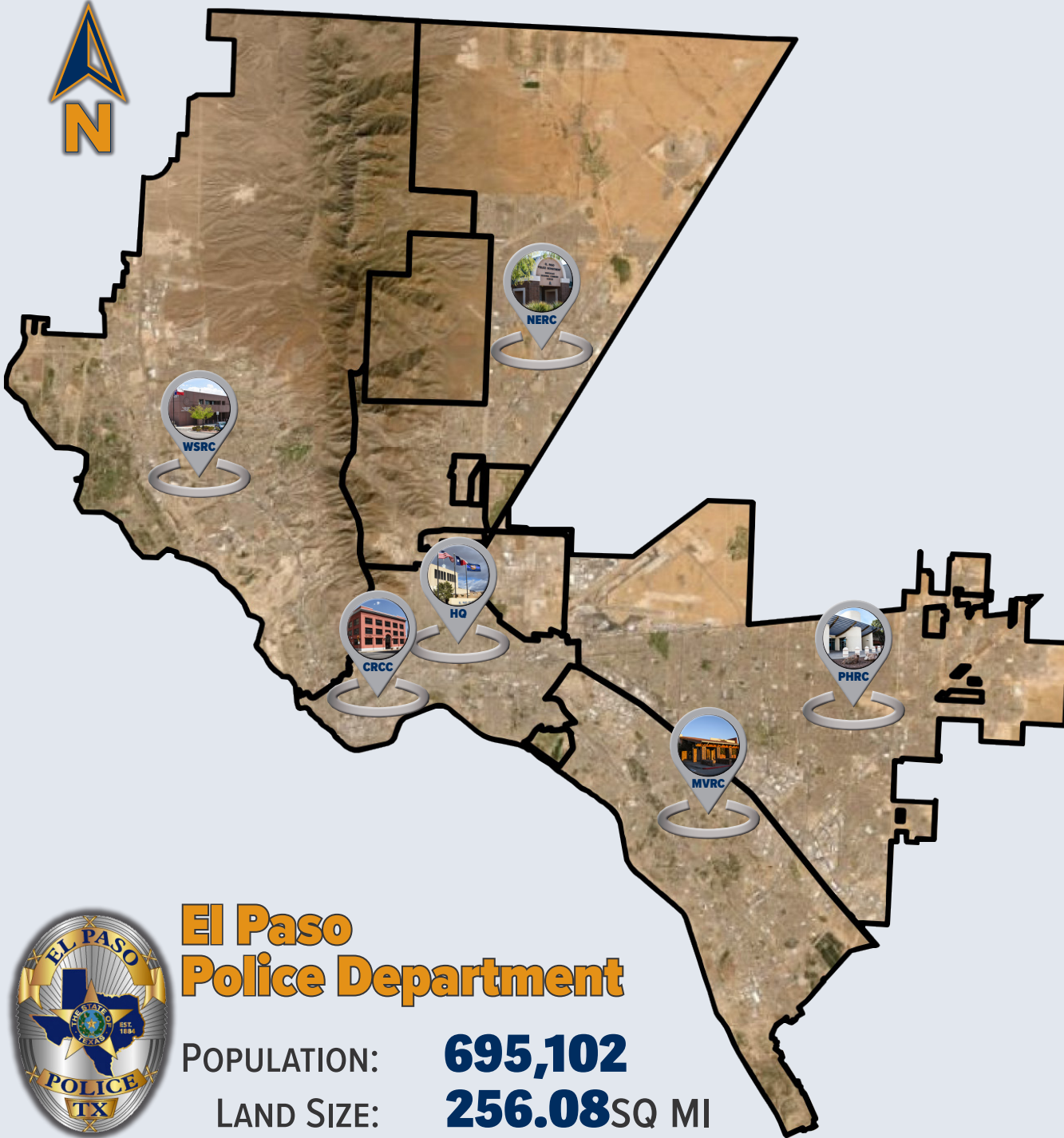
**FEMALE - 14.1%**

## SWORN AND CIVILIAN STAFFING OF REGIONAL COMMANDS

CENTRAL -	<b>174</b> SWORN	<b>17</b> CIVILIANS
MISSION VALLEY -	<b>96</b> SWORN	<b>6</b> CIVILIANS
NORTHEAST -	<b>110</b> SWORN	<b>2</b> CIVILIANS
PEBBLE HILLS -	<b>173</b> SWORN	<b>6</b> CIVILIANS
WEST SIDE -	<b>112</b> SWORN	<b>5</b> CIVILIANS
SPECIALIZED UNITS -	<b>466</b> SWORN	<b>235</b> CIVILIANS
<b>SWORN - 1,131</b>	<b>CIVILIAN - 271</b>	







# El Paso Police Department

POPULATION: **695,102**  
 LAND SIZE: **256.08**SQ MI



## Central Regional Command

POPULATION: **92,102**  
 LAND SIZE: **17.15**SQ MI



## Mission Valley Regional Command

POPULATION: **102,475**  
 LAND SIZE: **29.73**SQ MI



## Northeast Regional Command

POPULATION: **128,324**  
 LAND SIZE: **63.60**SQ MI



## Pebble Hills Regional Command

POPULATION: **240,632**  
 LAND SIZE: **54.60**SQ MI



## West Side Regional Command

POPULATION: **131,830**  
 LAND SIZE: **91.00**SQ MI



# CRIME OFFENSE STATISTICS

2021

## Part 1 UCR Crime Statistic Comparison

2020

29	CRIMINAL HOMICIDE	28
296	FORCIBLE RAPE	260
233	ROBBERY	289
984	AGGRAVATED ASSAULT	1,591
1,152	BURGLARY	849
6,752	LARCENY-THEFT	7,297
974	VEHICLE THEFT	432

2021 NIBRS GROUP A CRIME STATISTICS

<b>ANIMAL CRUELTY</b> 141	<b>ARSON</b> 40	<b>ASSAULT OFFENSES</b> 7,263	<b>BRIBERY</b> 0	<b>BURGLARY/BREAKING &amp; ENTERING</b> 1,152	<b>COUNTERFEITING/FORGERY</b> 223	<b>DESTRUCTION/DAMAGE/VANDALISM OF PROPERTY</b> 3,781
<b>DRUG/NARCOTIC OFFENSES</b> 2,863	<b>EMBEZZLEMENT</b> 103	<b>EXTORTION/BLACKMAIL</b> 0	<b>FRAUD OFFENSES</b> 2,220	<b>GAMBLING OFFENSES</b> 0	<b>HOMICIDE OFFENSES</b> 31	<b>HUMAN TRAFFICKING</b> 0
<b>KIDNAPPING/ABDUCTION</b> 103	<b>LARCENY/THEFT OFFENSES</b> 6,752	<b>MOTOR VEHICLE THEFT</b> 974	<b>PORNOGRAPHY/OBSCENE MATERIAL</b> 135	<b>PROSTITUTION OFFENSES</b> 32	<b>ROBBERY</b> 233	<b>SEX OFFENSES</b> 498
<b>STOLEN PROPERTY OFFENSES</b> 3	<b>WEAPON LAW VIOLATIONS</b> 424	<b>COMMERCE VIOLATIONS</b> 0*	<b>ESPIONAGE</b> 0*	<b>FUGITIVE OFFENSES</b> 0*	<b>IMMIGRATION VIOLATIONS</b> 0*	<b>TREASON</b> 0*

\* INDICATES A NON-REPORTED CRIME CATEGORY

# USE OF FORCE INCIDENTS

## USE OF FORCE (UOF) INCIDENTS BY REGION

<b>CENTRAL</b>	<b>370</b>
<b>MISSION VALLEY</b>	<b>270</b>
<b>NORTHEAST</b>	<b>195</b>
<b>PEBBLE HILLS</b>	<b>186</b>
<b>WEST SIDE</b>	<b>130</b>



**TOTAL UOF INCIDENTS - 1,151**

### OFFICER SERVICE CALLS INVOLVING UOF

TOTAL CALLS FOR SERVICE - **371,798**  
 TOTAL CALLS INVOLVING UOF - **1,151**

### TYPE OF CALLS FOR SERVICE INVOLVING UOF

DISPATCHED CALLS - **943 (82%)**  
 OFFICER INITIATED - **208 (18%)**

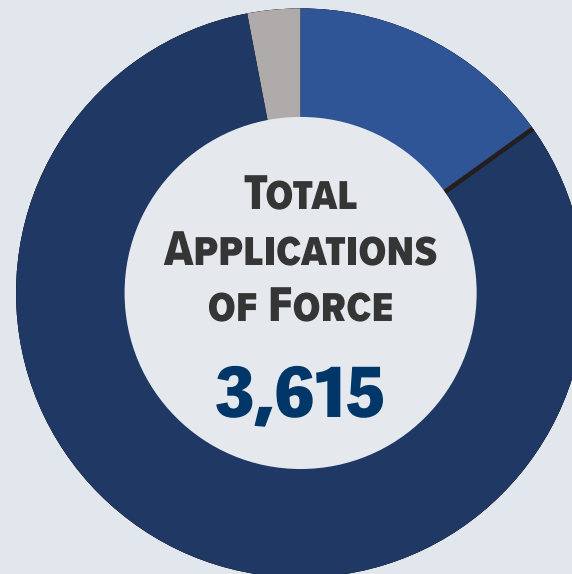
## BREAKDOWN OF FORCE BY APPLICATION

**SHOW OF FORCE - 110 (3%)**

Firearm intentionally pointed at a person

**TYPE 1 FORCE - 2,951 (82%)**

Includes soft empty hand, hard empty control, restraint chair, and spit sock application



**TYPE 2 FORCE - 549 (15%)**

Includes impact weapons, chemical agents, CEW (Taser), less lethal, and K9 deployment

**TYPE 3 FORCE - 5 (0%)**

Includes firearm discharge or other deadly force





# PUBLIC INFORMATION OFFICE

The Public Information Office's mission is to provide information to the public in a timely manner for emergencies, traffic incidents, investigations, current events, and crime trends. This is accomplished by posting press releases through the Department's website, posting information on six social media sites to include Facebook, Instagram, Twitter, Nextdoor, and YouTube. The PIO also hosts virtual meetings that the public can participate in and ask questions as well as providing information through interviews with the members of the media.

## Social Media Platforms

**FACEBOOK** /ELPASOPOLICE

**TWITTER** /EPPOLICE

**TWITTER TRAFFIC** /EPPOLICETRAFFIC

**INSTAGRAM** /EPPOLICE

**YOUTUBE** /ELPASOPOLICEDEPARTMENT

**NEXTDOOR** /EL-PASO-POLICE-DEPARTMENT

**Sergeant Robert Gomez**  
**Sergeant Enrique Carrillo**  
**Detective Judy Oviedo**  
**Officer Adrian Cisneros**  
**Officer Jesus Becerra**

**292** PRESS RELEASES

**35** CALL-OUTS

**2** VIRTUAL TOWNHALL MEETINGS HELD

**536** MEDIA NOTIFICATIONS SENT

**265,647** SOCIAL MEDIA FOLLOWERS

**9,151** SOCIAL MEDIA POSTS



# CRIME STOPPERS



**CRIME  
STOPPERS**  
of El Paso, Inc.

## Sergeant Javier Sambrano

**54** ARRESTS

**1,232** TIPS RECEIVED

**2,236** CALLS RECEIVED

**167** CLEARED CASES

**\$27,200.00** REWARDS

**\$177,473.00** RECOVERED NARCOTICS

**\$11,00.00** RECOVERED PROPERTY

Crime Stoppers of El Paso, Inc. has given El Pasoans an anonymous voice in fighting crime since 1978. The mission of the non-profit organization is to carry out a community offensive against crime by working with the community, law enforcement, and the media to solve crimes. Through our program, criminal information is received anonymously, sent to our law enforcement partners, and cases are published through the media. Additionally, tipsters are rewarded monetarily if their tip results in an arrest.

Our ongoing efforts resulted in a 59% increase in cases cleared and a 46% increase in arrests for 2021. The program also gained 4,000 new followers on social media, and our website traffic increased by 13%, about half the population of the city. In addition, we were recognized by the Governor's Office as having cleared the most cases for a population of our size in 2020. This shows the effectiveness of Crime Stoppers of El Paso and how we engage with the community and foster trust.

Since inception, Crime Stoppers of El Paso has helped arrest 4,625 subjects, cleared 6,150 cases, recovered \$48,852,360 in narcotics, \$44,484,474 in recovered property, and have issued \$1,183,050 in rewards.

The program also supports the initiatives of local law enforcement agencies. We regularly work with the El Paso Police Department, the El Paso County Sheriff's Office, Texas DPS, campus police, and many other local, state, and federal law enforcement agencies. The program also takes tips related to criminal activity occurring on school grounds. Students are able to call our tipline to anonymously report information. In turn,

they can receive a reward if their tip leads to an arrest or disciplinary action.

Every week, we compile and distribute our Most Wanted fugitive list at the request of our law enforcement partners. In 2021, we featured 346 wanted fugitives. Through tips, police fieldwork, and self-surrenders, 174 wanted suspects were arrested.

The Crime of the Week spotlights an unsolved case from one of our law enforcement partners that is distributed and publicized through local news media and our social media profiles. Our Crime of the Week has helped solve homicides, aggravated robberies, identity thefts, and much more with the help of tips submitted by the public. With the support of our local and business communities, Crime Stoppers aims to enhance and increase safety in El Paso as it continues to grow.



**CRIME  
STOPPERS**

of El Paso, Inc.





# INTERNAL AFFAIRS

**Lieutenant Robert Zavala, Jr.**

The El Paso Police Department's Internal Affairs Division is comprised of one lieutenant, three sergeants, and 14 investigators. These men and women are responsible for the maintenance of professional police conduct and ensuring the overall integrity of the Department. Internal Affairs ensures due process is afforded to all officers of the El Paso Police Department in the discipline process. We are always looking to improve in having a well-trained section and making strides in utilizing technology to enhance all investigations. In 2021, the Force Investigations Team was created, which oversees and manages all use of force incidents involving officers. Every complaint handled by our office is given due diligence so that the facts are brought to light. This ensures we uphold and maintain the integrity of the El Paso Police Department.

**237** COMPLAINTS REPORTED BY IA

**102** CASES INVESTIGATED BY IA

**19** CASES SCREENED BY IA

**1,009** USE OF FORCE INCIDENTS - DOCUMENTED ONLY

**60** USE OF FORCE INCIDENTS INVESTIGATED BY IA

**1,069** USE OF FORCE INCIDENTS (DOCUMENTED AND INVESTIGATED)

**120** CASES RESULTED IN DISCIPLINARY ACTION





# CODE ENFORCEMENT

**Interim Manager  
Jimmy Smith**

**92** NOTICE OF VIOLATIONS

**319** PARKING CITATIONS

**45,744** TOTAL CODE CASES

**3** PRESENTATIONS GIVEN

**36** ENTERTAINMENT DISTRICT NOTICE OF VIOLATIONS GIVEN

**6,624** TOTAL ENTERTAINMENT DISTRICT INSPECTIONS CONDUCTED

**186** CASES REFERRED TO COURT

**7,252** CASES REFERRED FOR CLEAN-UP TO CLEAN EL PASO



The Code Enforcement Bureau is made up

of four teams that enforce the City's Municipal Ordinances. Each team is assigned to one of the five regional command areas. The Northeast, Central, and West Side Regional Command areas are overseen by CFOS (Code Field Operations Supervisor) D. Hernandez. The Pebble Hills and Mission Valley areas are overseen by CFOS D. Soto.

This year, Code Management participated in assisting with two Cross Functional Teams. In the High Priority Corridors team, Code Management assisted with identifying traffic corridors around El Paso in need of heavier enforcement in respect to the higher number of Code cases reported in those areas. Code Management also assisted with the newly passed Convenience Store Ordinance by helping to develop the Convenience Store inspection checklist, pricing for the application process and the registration application. Code Enforcement enforce the new ordinance as well as process the annual CSO inspections.

The Code Enforcement COVID Response Team was created in 2020 to assist other departments and agencies with to concerns related to COVID, which continued to threaten the health and safety of our community and nation in 2021.



With COVID cases declining, the COVID Response Team became the 4/10 Response Team.

The 4/10 Response Team assists with weekend and evening calls related to nuisance Code issues. The Code Enforcement Team continued assisting EPPD officers with enforcing the city's Noise Ordinance in regards to drinking establishments. Beginning in March of this year, bars whose noise level measured at 70.1 or above were found to be in violation and issued a NOV (Notice of Violation). The NOV is equivalent to a Class C citation in that the recipient must either pay the fine or appear in court to answer to the NOV before a Municipal Court judge. Currently all Code Officers work on a varied schedule on Thursdays, Fridays, and Saturdays to ensure noise levels are within capacity and adhering to the City Ordinance.

After the passing of Code Administrator Richard Adams in October of 2020, Interim Code Administrator Jimmy Smith and Interim Code Manager Amy Orona have overseen the daily operations of the Code Enforcement Bureau, ensuring that all the needs of the division are met.

The Code Enforcement Bureau looks to the future. As our City grows, so does the Code Enforcement Bureau. Ten new officers were hired in December to fulfill vacancies that had been pending on all four teams. A larger Code Bureau will benefit our community with a greater strength of service in numbers.







# **UNIFORM POLICE BUREAU I**



**Assistant Chief  
Victor Zarur**



**Commander  
Thomas Pena**

**Central  
Regional Command**



**Commander  
John Lanahan**

**Pebble Hills  
Regional Command**



**Lieutenant  
Jaime Esparza**

**DWI Task Force**



**Lieutenant  
Jaime Velasquez**

**Headquarters Traffic**



**Lieutenant  
Steven Schmidt**

**Special Services  
Division**

The Police Officers, Code Enforcement Officers, Civilians and Volunteers are dedicated to setting the standard for a Safe and Secure City. I would like to take this opportunity to express my thanks for their loyalty and hard work. Our success depends on the quality of our team members and we recognize and appreciate your contributions and achievements. Thank you all.



# PEBBLE HILLS REGIONAL COMMAND

The Pebble Hills Regional Command Center (PHRC) officially opened in 1994, and is located at 10780 Pebble Hills. PHRC has a large, diverse community that is located on the eastside portion of the city of El Paso. The Pebble Hills area has experienced phenomenal residential and business growth in recent years. The region includes the area east of Buffalo Soldier Road to the eastern city limits and north of Interstate 10.

The Pebble Hills Regional Command's staff is comprised of 175 sworn officers, six civilian employees, and five volunteers. Sworn officers are assigned in the patrol, traffic, criminal investigations, juvenile investigations, tactical unit, and community services section.

The Pebble Hills Regional Command's location affords citizens the ability to pay traffic citations, set court dates, obtain copies of police reports, and report minor traffic accidents. The center has a community room that can be reserved in advance to hold community meetings. The center also offers a variety of community programs that citizens can

become involved in which include the Citizen's Advisory Board, Public Safety Cadets, Safety Town, National Night Out, Pride Day, and Neighborhood Watch Programs. PHRC also invites the community to participate in the ride along program.

The dedicated officers and staff of the Pebble Hills Regional Command are committed to reducing crime and continue to build and maintain strong partnerships within the community in order to improve the quality of life for everyone to enjoy.



## CALLS FOR SERVICE

**75,215** DISPATCHED EVENTS  
**19,736** OFFICER INITIATED

## INVESTIGATIVE AND TACTICAL UNITS

**7,142** CASES ASSIGNED  
**4,676** CASES CLEARED

## STAFFING

**173** SWORN PERSONNEL  
**6** CIVILIAN PERSONNEL

## POLICE AREA REPRESENTATIVES

**266** EVENTS HELD (VIRTUAL & IN-PERSON)  
**6,355** EVENT ATTENDANTS



## Part 1 Crime Cases

**9** MURDER  
**357** AGGRAVATED ASSAULT  
**56** ROBBERY  
**208** FORCIBLE RAPE  
**186** BURGLARY  
**1,998** LARCENY-THEFT  
**258** MOTOR VEHICLE THEFT



# CENTRAL REGIONAL COMMAND

## CALLS FOR SERVICE

**64,375** DISPATCHED EVENTS

**62,375** OFFICER INITIATED

## INVESTIGATIVE AND TACTICAL UNITS

**2,879** CASES ASSIGNED

**937** CASES CLEARED

## STAFFING

**178** SWORN PERSONNEL

**17** CIVILIAN PERSONNEL

## POLICE AREA REPRESENTATIVES

**115** EVENTS HELD (VIRTUAL & IN-PERSON)

**3,446** EVENT ATTENDANTS



## Part 1 Crime Cases

**10** MURDER

**267** AGGRAVATED ASSAULT

**70** ROBBERY

**119** FORCIBLE RAPE

**267** BURGLARY

**1,119** LARCENY-THEFT

**281** MOTOR VEHICLE THEFT

2021 came to a close with the Central Regional Command (CRCC) continuing to address issues relating to the Coronavirus pandemic. CRCC's main objective was the safety of sworn and civilian staff and the community. CRCC routinely took preventative steps to combating the Coronavirus, such as fogging CRCC, the Metro Office, and the Par Office. Marked and unmarked units were regularly decontaminated for the safety of our staff and those within our community. Additionally, civilian staff who could remotely work from home were encouraged to do so, thus minimizing personnel in the station.

CRCC continued to address crime trends and focus on calls for service, deploying specialty units as necessary to mitigate the change in trends. CRCC personnel were able to handle multiple protests, special events, and parades throughout the year. CRCC shifts and sections were able to implement traffic plans to address vehicle and pedestrian collisions.

Due to changes in state law, CRCC personnel worked in partnership with community groups, other city departments, and non-governmental organizations to address an increase in calls for service in regards to homelessness and public camping.

Lastly, CRCC emphasized shift training and training days that had an increased focus on officer safety.

Central Regional Command's devoted sworn and civilian staff are committed to continuing their mission supporting the community by continuing to strengthen and improve partnerships while curtailing crime throughout the region.





# AIRPORT



The ELP TSA Explosives Detection Program is a collaboration between the Transportation Security Administration, the El Paso International Airport, and the El Paso Police Department. El Paso Police Department officers are sent to Lackland Air Force Base in San Antonio, TX for their initial handler certification. Upon completion, the handlers are paired with TSA-owned canines and deployed within the El Paso International Airport. The ELP TSA Explosive Detection Canine (EDC) Unit currently has two teams, Officer M. Goroeoff with K9 Fantom and Officer A. Nevarez with K9 Brita. These teams are able to use currents in the air to detect explosive residue. Their primary duty is within the El Paso International Airport, but they can operate throughout the transportation system.

In 2021, the ELP TSA Explosive Detection Program expanded to include Passenger Screening Canines (PSC). Passenger Screening Canines are able to utilize the same skills as the Explosive Detection Canines to detect explosives, but they are specifically trained to work in and around passengers and people. This expansion has allowed the ELP TSA K9 program to add an additional layer of security by screening passengers in the real-time travel environment.

With the addition of the Passenger Screening Canines came the ELP TSA K9 Volunteer Decoy Program. The decoy program brings in community volunteers to act as passengers. The volunteers are fitted with training aids and put the PSC teams to the test in real-time, real-world training scenarios. Volunteers come from all walks of life and are all part of the El Paso community. The ELP TSA K9 Volunteer Decoy Program is a collaborative effort between the El Paso Police Department, the El Paso International Airport, and the Transportation Security Administration.

In 2021, the ELP TSA Explosive Detection Canine Unit obtained two new K9s, K9 Brita and K9 Laky. Officer Nevarez retired his partner, K9 Mira, to the comforts of his family's home. He then transitioned to, and certified with, K9 Brita. Officer R. Looney completed the 4-month initial handler certification training and was paired with K9 Laky.

The teams responded to three large-scale callouts that met the TSA criteria for EDC searches: Community College Early College, Speaking Rock Casino, and a bomb threat requiring the search of 12 passenger aircraft on the ground.

The teams conducted VIP sweeps for numerous government officials, including the Vice President, the DHS Secretary, and various ranking senators and representatives.

The teams conducted sweeps for eight concerts at the Don Haskins Center, a professional NHL game held at the County Colosseum, the Sun Bowl Game, and the El Paso Winterfest Light Parade.

The teams also provided sweeps for funerals and honors of local law enforcement officers who made the ultimate sacrifice in the line of duty.



<b>HOURS TRAINED</b>	
<b>1,446</b>	OFFICER CANO & K9 NIK
<b>1,757</b>	OFFICER GOROEOFF & K9 FANTOM
<b>436</b>	OFFICER LOONEY & K9 LAKY
<b>1,437</b>	OFFICER NEVAREZ & K9 BRITA
<b>1,795</b>	SERGEANT MELENDEZ & K9 RIKI
<b>8,611</b>	TOTAL HOURS TRAINED

**64** SEARCHES



# SPECIAL SERVICES DIVISION

## Special Traffic Investigation

- 3,920** CASES ASSIGNED (HIT-AND-RUN/DWI)
- 85** FATALITIES INVESTIGATED
- 75** TRAFFIC FATALITIES
- 28** ALCOHOL-RELATED TRAFFIC FATALITIES
- 32** SPEED-RELATED TRAFFIC FATALITIES
- 109** CALL-OUTS

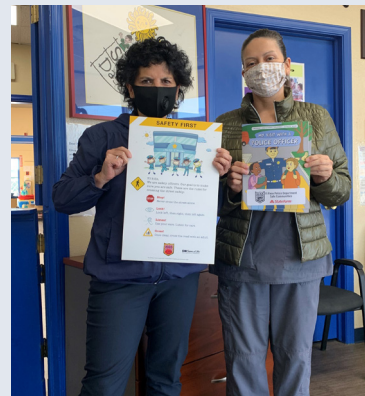
Special Traffic Investigations (STI) began using a FARO 3D Scanner to enhance our Crash investigations. This new technology allows STI to quickly capture the scene in virtual 3D detailing the roadway, vehicles, and environment. This allows accurate measurements for the crash reconstruction which will allow anyone who views this 3D presentation to have a better understanding of that crash scene. The scanner also captures the scene quicker than the total station surveying equipment, which then allows us to open roadways sooner.



Safe Communities

## Safe Communities

- 241** MEETINGS & TRAININGS
- 99** COMMUNITY EVENTS
- 123** TOTAL PRESENTATIONS
- 14,550** PARTICIPANTS AGED 0-18
- 320** PARTICIPANTS AGED 19-65
- 45** PARTICIPANTS OLDER THAN 65



The El Paso Police Department's Safe Communities section focuses on community partnerships and participation in developing strategies that respond to the community's traffic safety needs, with

an emphasis on building safe, resilient, and traffic smarter communities. The program's purpose is to address community concerns and to engage, educate and promote traffic safety awareness through education, prevention, and intervention. Safe Communities focuses on the education, distribution of promotional material, and campaigns that stress prevention and safety in the following areas: Driving While Intoxicated, Underage Drinking and Driving, Speeding, Distracted Driving, Pedestrian, Seatbelt and Car Seat Safety. During the COVID-19 pandemic, the program shifted to a virtual format and engaged in inclusive virtual community engagements.

The program's goal is to reduce traffic-related injuries and fatalities within the city of El Paso. Safe Communities seeks to assist and/or reduce and prevent traffic fatalities and serious injuries including pedestrians' deaths by making the public aware of local ordinances, laws, and prevention efforts that the community can participate in. Safe Communities works diligently to change and influence behaviors that contribute to fatalities and injury regarding pedestrian safety, risk of bicycle and vehicle collision, and other related and preventable traffic incidents. The purpose of Safe Communities is to create and build on safe behaviors that include the use of child restraints, seatbelts, and the understanding of local laws and requirements that could encourage the community to participate and/or change their old behaviors into new and improved safe behaviors. Safe Communities works hard with community-based resources and grants from community partners like State Farm to purchase educational material and traffic safety-related equipment, to utilize in local events that are intended to support safe behaviors thereby reducing traffic-related fatalities and injuries.



# HEADQUARTERS TRAFFIC

The Motors Unit officers successfully completed a 3-week Northwestern University Motors Instructor Course at the Florence, Texas DPS Training Facility and brought back the latest motors-related operations knowledge to impart to the rest of the unit. Motors officers led 25 funeral escorts and 24 non-funeral motorcade escorts in 2021. They conducted traffic control during 13 special events. 53,212 total citations and warnings were issued. 17 community presentations were conducted at events like School Career Days, Coffee With A Cop Events, Fort Bliss Motorcycle Safety Presentations, and TXDOT Traffic Safety Campaign Kick-offs. Motors officers instructed 139 pre-service and in-service training sessions at the Police Academy in topics such as traffic procedures, radar

recertification, taser recertification, firearms instruction, emergency vehicle operation class, high performance vehicle recertification, motors recertification, and TECC Tier 1 Patrol training.

The vision of the EPPD is to create a unified traffic division that is responsible for making the roadways safer for the citizens of El Paso through traffic enforcement, traffic investigations, and traffic safety awareness/education. In addition, SSD's and HQ Traffic's resources will be used to aid the City of El Paso with the Vision Zero Traffic Safety Program Plan.



- 53,212** TOTAL CITATIONS/WARNINGS ISSUED
- 34,326** HAZARDOUS CITATIONS ISSUED
- 14,500** NON-HAZARDOUS CITATIONS ISSUED
- 88** PARKING/MISC CITATIONS ISSUED
- 4,298** WRITTEN WARNINGS ISSUED
- 13** SPECIAL EVENTS
- 25** FUNERAL HONOR ESCORTS
- 24** NON-FUNERAL MOTORCADE ESCORTS
- 17** TRAFFIC PRESENTATIONS
- 7** MULTI-AGENCY TRAFFIC ENFORCEMENT OPERATIONS

# DWI TASK FORCE

In 2021, our focus was in "hot spot" areas to enforce DWI violations and also to deter other crimes with high visibility enforcement. The DWI Task Force also conducted several DWI awareness trainings to the youth and adults in the community. The DWI Task Force received several regional and national awards in 2021 for reducing crashes and saving lives, along with recognition for spreading DWI awareness in the community.

- 1,381** ARRESTS
- 2,231** CITATIONS ISSUED
- 160** FELONY CASES HANDLED
- 1,221** MISDEMEANOR CASES HANDLED
- 1,363** HAZARDOUS CITATIONS ISSUED
- 868** NON-HAZARDOUS CITATIONS ISSUED
- 1,171** WRITTEN WARNINGS ISSUED
- 24** PRESENTATIONS



# NEW INITIATIVE: HIGH PERFORMANCE VEHICLE UNIT



With the growing traffic safety needs of the City of El Paso, and for increased efficiency and promotion of public safety, the Special Services Division (SSD) expanded and entered into Phase II of the EPPD Traffic Plan in 2021. A High Performance Vehicle Unit (HPVU) was implemented on October 3, 2021. The HPVU merged with Motors, and has been newly designated as

Headquarters Traffic. Five high performance Mustang vehicles were transferred from the regional commands to Headquarters Traffic, along with five operators who are certified in the High Performance Vehicle Course. The duties of the High Performance Vehicle Unit are to work traffic complaints and high collision intersections while enforcing and deterring traffic violations.

Additional duties are to handle city-wide traffic complaints, to investigate crashes, impound abandoned vehicles on state highways, assist with traffic control at special events, assist with funeral honor escorts, assist with motorcade escort operations, and to manage special events assigned by the Parade Coordinator and One Stop Shop.







# UNIFORM POLICE BUREAU II



**Assistant Chief  
Peter Pacillas**



**Commander  
Robert Ramos**  
Mission Valley  
Regional Command



**Commander  
Julia Inciriaga**  
Northeast  
Regional Command



**Commander  
Steven Lopez**  
West Side  
Regional Command



**Lieutenant  
Robert Pisarcik**  
Crisis Intervention  
Team



**Lieutenant  
Ken Law**  
Special Operations  
Group



**Lieutenant  
Jason Johnson**  
Training  
Academy

On behalf of the all the civilians and sworn personnel in Uniform Police Bureau II, we would like to thank our El Paso community for the privilege to serve the City of El Paso. As all El Paso Police Department personnel, we work hard every day to attain excellence. It was probably best stated by Aristotle when he said:

*"Men acquire a particular quality by constantly acting a particular way... you become just by performing just actions, temperate by performing temperate actions, brave by performing brave actions."*



# NORTHEAST REGIONAL COMMAND



The Northeast Regional Command is centered in the Northeast portion of El Paso. The region extends from the eastern slopes of the Franklin Mountains to the edge of Texas. Eight defined districts share close ties with Fort Bliss, Texas. From the Old Glory Memorial to the Fort Bliss Cemetery that defines the southeastern border, we proudly honor all who have served our Country and those who have given the ultimate sacrifice. The El Paso Museum of Archeology, opened in October 12, 1977, hosts the annual Franklin Mountain Poppies Fest each Spring when the California poppies are in bloom and turn the mountainside a majestic golden hue.

The Northeast Regional Command is staffed with 112 dedicated sworn peace officers that provide excellent customer service and are committed to the safety and wellbeing of the community. The command is comprised of personnel that provide investigative, traffic, and community service needs. In 2021 alone, the Northeast Regional Command's investigative team saw more than a 23% reduction in overall property crimes. The Community Services Unit successfully hosted the 7th Annual Community Fair that invites nearly 270 vendors each year and is visited by over 3,000 community members. This event is sponsored by local businesses and residents that contribute tirelessly to the success of the community.

The Northeast Regional Command is experiencing substantial growth with new subdivisions and schools being built. For this reason, the Northeast Regional Command have invited the public to join during the Citizen Advisory Meeting because input from our most valued stakeholders, the community, is welcomed! For the upcoming year, leaders frequently meet to discuss action plans to deliver the most cutting edge crime reduction tools and innovative programs to work in partnership with the community to enhance the quality of life in the City of El Paso.



## CALLS FOR SERVICE

**52,729** DISPATCHED EVENTS  
**13,900** OFFICER INITIATED

## INVESTIGATIVE AND TACTICAL UNITS

**2,201** CASES ASSIGNED  
**1,222** CASES CLEARED

## STAFFING

**112** SWORN PERSONNEL  
**3** CIVILIAN PERSONNEL

## POLICE AREA REPRESENTATIVES

**134** EVENTS HELD (VIRTUAL & IN-PERSON)  
**7,780** EVENT ATTENDANTS



## Part 1 Crime Cases

**10** MURDER  
**166** AGGRAVATED ASSAULT  
**69** ROBBERY  
**121** FORCIBLE RAPE  
**198** BURGLARY  
**961** LARCENY-THEFT  
**214** MOTOR VEHICLE THEFT



# WEST SIDE REGIONAL COMMAND

## CALLS FOR SERVICE

**29,252** DISPATCHED EVENTS

**16,912** OFFICER INITIATED

## INVESTIGATIVE AND TACTICAL UNITS

**3,693** CASES ASSIGNED

**1,729** CASES CLEARED

## STAFFING

**114** SWORN PERSONNEL

**5** CIVILIAN PERSONNEL

## POLICE AREA REPRESENTATIVES

**76** EVENTS HELD (VIRTUAL & IN-PERSON)

**6,500** EVENT ATTENDANTS



## Part 1 Crime Cases

**4** MURDER

**102** AGGRAVATED ASSAULT

**30** ROBBERY

**56** FORCIBLE RAPE

**141** BURGLARY

**1,255** LARCENY-THEFT

**226** MOTOR VEHICLE THEFT

In 2021, West El Paso continued to experience an increase in population, businesses, and residential neighborhoods. The population increase and business startups directly correlated with the 8% increase in the overall crime rate for 2021.

The West Side adopted the Data Driven Approach to Crime and Traffic Safety (DDACTS), a new policing strategy to reduce crime and crashes in their community. This identified hot spots where officers were needed. The implementation of proactive policing yielded positive results by reducing traffic incidents and crime.

As COVID-19 restrictions were lifted, the Cincinnati Entertainment District (CED) drew large crowds each weekend, resulting in increased crime in the area. To mitigate criminal activity and ensure code compliance and safety, the West Side Regional Command provided a high police presence during the operation period to deter and take enforcement action against criminals. There have been over 2,000 noise readings gathered in order to maintain minimal sound levels, including issuing 51 total citations.

The Community Services Unit conducted a vast variety of

beautification cleanups throughout west El Paso in 2021. The Community Services Unit received information from citizens, patrol officers, and 3-1-1 in areas that needed cleanup. A total of 13 cleanups were conducted with Code Compliance.

The West Side Regional Command spearheaded many projects that were successful and will continue being so in the future. Mental health for officers is a very important topic and the West Side Regional Command, along with the El Paso Municipal Police Officers Association, held a Wellness Benefit event at the Academy on September 24th. This event served to lay the foundation for other major events in the future to ensure officers are properly cared for when it comes to their mental health.

In late May, the Community Services Unit was contacted by the First Responders Children Foundation in New York who were willing to donate a large quantity of toys to our local community. The West Side took this opportunity to have a toy giveaway on June 26th. They were able to reach the community with approximately 2,500 toys. This event showed how the citizens and the police department work together to reach out to local families.

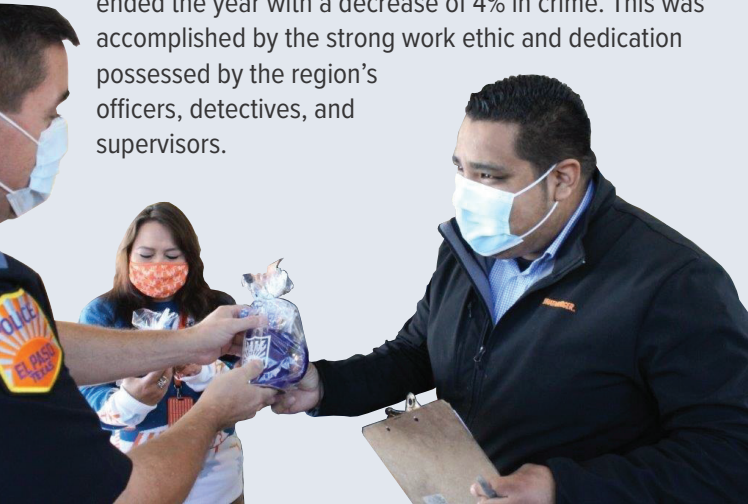




# MISSION VALLEY REGIONAL COMMAND

The Mission Valley Regional Command (MVRC) consists of an area which includes the Tigua Indian Reservation and the boundaries north of the Zaragoza International Bridge (Ysleta Port of Entry), and covering seven districts in the region.

The Mission Valley Regional Command (MVRC) had a successful year in 2021. Despite having the least amount of personnel compared to the other regions, MVRC still ended the year with a decrease of 4% in crime. This was accomplished by the strong work ethic and dedication possessed by the region's officers, detectives, and supervisors.



## CALLS FOR SERVICE

**30,129** DISPATCHED EVENTS  
**15,922** OFFICER INITIATED

## INVESTIGATIVE AND TACTICAL UNITS

**2,031** CASES ASSIGNED  
**1,035** CASES CLEARED

## STAFFING

**74** SWORN PERSONNEL  
**6** CIVILIAN PERSONNEL

## POLICE AREA REPRESENTATIVES

**32** EVENTS HELD (VIRTUAL & IN-PERSON)  
**5,201** EVENT ATTENDANTS



## Part 1 Crime Cases

**5** MURDER  
**157** AGGRAVATED ASSAULT  
**32** ROBBERY  
**54** FORCIBLE RAPE  
**130** BURGLARY  
**739** LARCENY-THEFT  
**173** MOTOR VEHICLE THEFT



# TRAINING ACADEMY

**3,510** HOURS TAUGHT TO CIVILIANS  
**362** CIVILIANS TAUGHT  
**97,768** HOURS TAUGHT TO OFFICERS  
**21,407** OFFICERS TAUGHT  
**22** COURSES TAUGHT FOR CIVILIANS  
**1,851** COURSES TAUGHT FOR OFFICERS  
**107** COURSES TAUGHT FOR CADETS  
**5** PRESENTATIONS



**PRE-SERVICE** – Beginning with the 128th Academy Recruit Class, the El Paso Police Training Academy initiated the brand new Texas Basic Peace Officer Course (BPOC) 696. With this new course came the longest academy class on record at 10 months and one week due to it adding additional hours. The class was also longer because the academy added new and additional courses of department training. Among the newly added department courses were mental health-related trainings on Dealing with Grief, Self-Injury, Excited Delirium, Emergency Detention, the Intellectually Disabled, and Medication Induced Movement Disorder. In total, each recruit received 1,612 training hours. When it came time for the recruits to take the new Texas Commission on Law Enforcement (TCOLE) Licensing Exam, they had a 100% passing score. This is noteworthy because many police academies throughout Texas have had mass failure rates on the new exam.



**IN-SERVICE** – The In-service section implemented a new triennial department training program consisting of two 10-hour days of training on Implicit Bias, Duty to Intervene, Basic Criminal Investigations, and Stress Inoculation. In-service staff additionally created a new course entitled Sleep Deprivation, Disruptions, and Disorders. They collaborated with the Pre-service section to provide the recruits versions of these courses. The In-service section continued the Tactical Emergency Casualty Care (TECC) Course, which has now been delivered to approximately 75% of the Department's sworn personnel. The TECC allows officers to provide critical care to major injuries in the field and become a life sustaining entity until trained medical personnel arrive. Lastly, In-service launched the Integrated Police/Fire Response Course, which prepares sworn officers for response to large scale critical incidents such as mass casualty events.

**ADMINISTRATION** – The Administration section continued to manage all sworn personnel in database certifications such as NEXTEST and CJIS as required by the State of Texas. The Administration section was responsible for facilitating over 157,288 training hours for 1,146 sworn officers in 2021. In addition, the Administration section coordinated 2,340 courses, which ensured 189 sworn officers received advanced peace officer certifications. The Administration section was instrumental in updating the veterans' payment benefits to reflect the changes in training hours for the State of Texas. This involved exhausting hours of preparation, a passing audit, and a successful submission to Veterans Affairs.





# SPECIAL OPERATIONS GROUP



Since 2000, SWAT has undertaken the task of training the entire department on Active Shooter Response. From May-August 2021, SWAT provided annual Active Shooter Response Training to all departmental members from the ranks of police officer to lieutenant. Training was conducted every Tuesday and Thursday until all sworn personnel had completed their annual refresher training.

Due to COVID, gatherings and presentations were not possible until mid-year in July. From July to the close of the year SOG resumed conducting over a dozen presentations in the community. In August, SOG SWAT, Bomb, and ComSAR, in partnership with the EPMPOA and Child Advocacy Center, did an event for children highlighting the department's specialty teams. In September, another significant community event where SOG showcased its teams was the EPPD Gala held at the Academy, hosted by the EPMPOA and Commander Lopez from the WSRC.



K9 was able to complete a new handler academy which consisted of a 21-week academic and physical training curriculum which challenged both handler and dog. On Dec 20, 2021, the department gained four new K9 teams to assist with patrol and narcotics detection.

## Special Weapons and Tactical

- 62** HIGH RISK WARRANTS SERVED
- 26** BARRICADED INCIDENTS
- 88** SWAT UNIT ACTIVATIONS
- 21,719** TRAINING HOURS COMPLETED

## Hazardous Device Technicians

- 52** CALL-OUTS
- 11** ITEMS DEFUSED OR RETRIEVED
- 7,680** TRAINING HOURS COMPLETED

## K-9

- 1,319** PATROL CALLS
- 199** OBSERVED CALLS
- 3,222** VEHICLES CHECKED
- 258** NARCOTICS SEARCHES
- 58** BUILDING SEARCHES
- 16** AREA SEARCHES
- 2,559** TRAINING HOURS COMPLETED

## Combined Search and Rescue Team

**21** CALL-OUTS

**21** RESCUES

**2,560** TRAINING HOURS COMPLETED

In 2021, the ComSAR team responded to over 20 call outs. Some incidents were difficult to maneuver in because of terrain and injuries to the patients. Most rescues were technical rescues where team members had to incorporate rope systems, and one rescue required the assistance of a helicopter. Four new members joined the ComSAR team in 2021. In November, eight ComSAR team members successfully completed the two-week Rope Technician Course at the West Valley Fire Station.



Dignitary Protection continued executing their protective responsibilities with 100% incident-free protection during several major special events including a Homeland Secretary Mayorka's visits, Vice President Kamala Harris' US-Mexico border visit, and Senator Ted Cruz's visit. The Dignitary Team also protected the Mayor during the August 3 and the September 11 memorials.

A new physical training assessment was developed by current team members and implemented into a two-day tryout. A Dignitary Protection tryout was held during April 28 and 29. Only the top seven candidates were selected.



The Tactical Flight officers are attached to the Texas Department of Public Safety, Aircraft Division. DPS Aircraft provide air support to all law enforcement agencies in Region 4, as the region is large and diverse. TFO is a vital member of the aircrew, possessing the necessary skills to communicate with ground units, manage scenes, and handle the camera surveillance equipment. TFO provides a tactical insight and coordination to the ground units to accomplish the mission. The TFO can also provide Aerial Use of Force, assist in search and rescue operations, drug interdiction, and prisoner transport.

## Dignitary Protection

**138** OPERATIONS

**235** OPERATIONS WITH CITY HALL

**2,107** TRAINING HOURS COMPLETED



During 2021, CMT trained the entire department on Adverse Childhood Experiences (ACEs), a mental health course. ACEs introduced the concepts of early unpredictable stressors, losses, and adversities that children face as it will shape their biology in ways that predetermine their adult mental and physical health. This course also gave officers recovery methods known as the "sacred seven." ACEs was a course that took a hard look into the background of what an individual may be facing without even knowing. CMT also led trainings that incorporated Texas Troopers and school district police that involved high risk negotiations.



## Crisis Management Team

**33** DEPLOYMENTS

**5,789** TRAINING HOURS COMPLETED

## Tactical Flight Officers

**310** FLIGHTS FLOWN

**924** HOURS FLOWN

**388** NUMBER OF EVENTS/CALLS

**722** SUSPECTS LOCATED

**59** SUSPECT ARRESTS

**388** TRAINING HOURS COMPLETED



# CRISIS INTERVENTION TEAM

The El Paso Police Crisis Intervention Team continues to strive to provide professional service to members of El Paso community that find themselves in a mental health crisis. El Paso is a melting pot of cultures and people partly because of the close proximity to the border, but also because of the large military population. Both active duty and those that have retired from the military to make El Paso their home.

In 2021, the El Paso Police Crisis Intervention Team has responded to thousands of calls for service. Year after year, the officers in the Crisis Intervention Team continue to hone their skills, always seeking to improve their response to those in a mental health crisis. Active listening and a general understanding of mental health symptoms have been key to the success

of our officers and mental health specialists out in the field.

In 2021, the Crisis Intervention Team was pleased to learn that a CIT officer, along with a DWI Task force officer, were awarded the prestigious lifesaving award for their actions, which ultimately gave someone a second chance at life. CIT officers were also recognized by the US Army's Second Armored Brigade Combat Team, First Armored Division for their work and care for the mental and physical well-being of a US Army soldier in a mental health crisis. These awards signify the great work that not only CIT, but all El Paso Police Officers do on a daily basis. The Crisis Intervention Team is committed and will always be committed to helping those in our community in mental health crisis.



- 6,153** DISPATCHED CALLS FOR SERVICE
- 496** OBSERVED CALLS FOR SERVICE
- 6,649** TOTAL CALLS FOR SERVICE
- 1,439** EMERGENCY DETENTION ORDERS PROCESSED
- 436** MENTAL HEALTH REPORTS COMPLETED
- 4,035** ADULT CHECKS
- 298** JUVENILE CHECKS
- 60** VEHICLE CHECKS



# DEPARTMENT CONTRACTORS: PARTNERS IN SERVICE

## EMERGENCE HEALTH NETWORK (EHN)

Since the inception of the Crisis Intervention Team in 2018, CIT officers have been paired up to work with, and respond to calls for service together with, a mental health specialist. The CIT unit has 14 mental health specialist which are selected by Emergence Health Network (EHN). EHN is the local mental health authority

in the city and county of El Paso. The CIT Specialists all have, at minimum, a Bachelor's degree in psychology and many hours of experience working with patients in crisis. The CIT Specialists play a vital role in helping CIT officers. Below are a few of their duties:

- Help officers de-escalate situations in the community
- Help link citizens in the community to mental health services
- EHN Mental Health Specialists are available to assist as a resource to CIT officers, and can provide mental health history about citizens encountered in the field, which can be very helpful to CIT officers in making a determination if emergency intervention is necessary.

The co-deployment model used by the El Paso Police Department has been widely accepted by the community. A big part of that is the mental health specialist being able to respond safely along with a police officer to help citizens in crisis.



## ALLIED UNIVERSAL – G4S

Allied Universal (AUS) is the largest provider of armed protective services to government contracts. Their experience includes numerous major armed security programs such as Critical Infrastructure, US Department of Homeland Security (DHS), US Immigrations and Customs Enforcement (ICE), court systems, and public buildings for city, county, state, and federal jurisdictions. AUS protective services include security, federal law enforcement, fire prevention, transit systems, fare enforcement.

The partnership with the El Paso Police Department provides Custody Officer Services. The goal is to harness their vast custody experience and couple it with the best practices from other custody facilities to ensure the most cost efficient and highest quality solution for servicing jail facilities.

The Custom Protection Officer (CPO) operating this contract must meet specific requirements. CPOs begin their careers possessing abilities and qualifications

that no other large-scale commercial program requires candidates to possess as to the amount of security education and experience. Each candidate must have achieved at least one of the following to qualify:

- Military service that included law enforcement or security duties (e.g., military police, elite military forces and combat arms) or support in a combat zone
- A minimum of eight or more years of service in any military branch
- A Bachelor's degree in law enforcement or criminal justice
- An Associate degree in law enforcement or criminal justice with current or prior active military service
- Graduate from a certified Public Safety Academy (military or civilian) or verified work experience in the law enforcement, adult corrections, or firefighter field

The main duties of the CPOs are processing and oversight of arrestees while at client premises, transportation and booking of EPPD arrestees into El

Paso County Jail facilities and other facilities as deemed necessary and requested by EPPD staff, and/or transportation services to pick up prisoners at other locations. In 2021, the AUS team Live Scanned a total of 7,772 individuals and transported 6,555 arrestees.





**POLICE LINE DO NOT CROSS**



**INVESTIGATIONS  
BUREAU**



**Assistant Chief  
Humberto Talamantes**



**Commander  
Juan Briones**

**Major Crimes  
Division**



**Commander  
Reginald Moton**

**Organized Crime  
Division**

The relentless dedication and remarkable work ethic continually carried on by the EPPD team has contributed to El Paso being amongst the top safest cities in the entire nation. Despite surmounting challenges our Officers, Investigators, Supervisors, and civilian staff faced and overcame, their inspiring selfless pride and resolve to keep our community safe paid off. The numerous successes the department continues to have is attributed to our EPPD team – a team that does not know how to fail. My sincere compliments and appreciation to each and every one of you for making our department and city great place!



# ORGANIZED CRIME DIVISION

The El Paso Police Department's Auto Theft Task Force specializes in investigating motor vehicle crimes throughout the City and County of El Paso, Texas. The task force receives grant funding from the Motor Vehicle Crime Prevention Authority (MVCPA) and remains the only Auto Theft Task Force for the far western part of the State of Texas. The task force investigates the thefts of motor vehicles, fraudulent transfer of motor vehicles, thefts of auto parts, forgery of motor vehicle titles, vehicle insurance fraud, and recovery of stolen vehicles. The task force serves as a liaison with Mexican authorities and assists with the repatriation of recovered US stolen vehicles back into the US from

Mexico. The task force has a Crime Awareness Section that is responsible for providing education and public awareness at events to the public at places like schools, colleges, civic organizations, citizen police academies, and to other law enforcement agencies. The task force's Crime Awareness Section disseminates the MVCPA's State of Texas message campaign of "If You Like it - Lock it". The task force also conducts salvage yard inspections, southbound border checks at the U.S. Ports of Entry for stolen vehicles, 68-A Form inspections of salvage vehicles, assists with vehicle arson investigations, and provides Department training on auto theft investigations.



The Special Investigations Unit (SIU) is a division of the El Paso Police Department's Organized Crime Division, and is primarily tasked with various aspects of homeland security, intelligence gathering, and related criminal investigations. Areas of responsibility for the unit include threats involving critical infrastructure and/or government facilities, acts or suspected acts of terrorism, hate crimes, school and active shooter threats, imminent threats to elected or government officials, civil disturbance or demonstrations, bomb threats, and working as the liaison to the Office of Emergency Management. The unit also investigates criminal misconduct allegations by public officials and public safety employees. SIU also participates with joint task force responsibilities with the FBI and HSI drone program and special projects. SIU oversees state homeland security grant management, city facility access control, and any other task deemed necessary by the Office of the Chief.

## Auto Theft Task Force

**1,410** CASES ASSIGNED

**858** CASES CLEARED

**159** ADULT ARRESTS

**13** JUVENILE DETENTIONS

**193** CALL-OUTS

**764** VEHICLES RECOVERED

**\$10,179,128** VALUE OF RECOVERED VEHICLES

## Special Investigations Unit

**66** CASES ASSIGNED

**10** CASES CLEARED BY ARREST/WARRANT

**3** CASES CLEARED BY NON-ARREST

**5** CASES EXCEPTIONALLY CLEARED

**15** CASES UNFOUNDED

**52** CALL-OUTS

**168** HOURS MANNING THE EOC

**18** SITE ASSESSMENTS

## Gang Unit

<b>405</b>	CASES ASSIGNED
<b>225</b>	CASES CLEARED
<b>32</b>	CALL-OUTS
<b>442</b>	ADULT ARRESTS
<b>53</b>	WEAPONS RECOVERED
<b>33</b>	SEARCH WARRANTS EXECUTED
<b>27</b>	WARRANTS OUTSTANDING

## Narcotics

<b>242</b>	FELONY ARRESTS
<b>56</b>	MISDEMEANOR ARRESTS
<b>308</b>	TOTAL ARRESTS
<b>\$636,956</b>	CURRENCY SEIZED
<b>380.05 LBS</b>	MARIJUANA SEIZED
<b>119,970.08 g</b>	COCAINE SEIZED
<b>264,319.28 g</b>	METHAMPHETAMINE SEIZED
<b>2,179.01 g</b>	HEROIN SEIZED
<b>11,950.56 g</b>	FENTANYL SEIZED

## Narcotics K9

<b>101.27 LBS</b>	MARIJUANA SEIZED
<b>154.63 LBS</b>	COCAINE SEIZED
<b>121,495.28 g</b>	METHAMPHETAMINE SEIZED
<b>73,107.28 g</b>	THC SEIZED
<b>\$653,302</b>	CURRENCY SEIZED



The El Paso Police Departments Gang Unit consists of 40 Officers. The unit is divided into a marked suppression team which currently has 20 officers and two sergeants. The suppression team is a proactive unit responsible for targeting areas with an increase in gang violence. The unit primarily conducts traffic stops to identify gang members, gather intelligence, and locate weapons as well as narcotics. The suppression team has three SWAT officers as well as a SWAT sergeant. They play a very important role as it pertains to taking high-profile dangerous subjects into custody.

The Gang Unit's second team is the plain clothes investigators. There are 14 investigators and two Serious Habitual Offenders Comprehensive Action Program (SHOCAP) officers. The team also has an additional SWAT officer and SWAT sergeant. The investigators' primary task is to investigate cases involving discharge of firearms, aggravated assault with deadly weapons, deadly conduct, unlawful carrying of weapons, and any other offenses where there is a gang nexus. The unit works closely together in various operations to address high crime areas. Since 2019, the Gang Unit has been responsible for addressing the Cincinnati Entertainment District. The unit has conducted several joint operations with Constables, DPS, FBI, and Military CID to address the ongoing criminal activity involving military gang members. The unit has also worked RICO cases with the FBI involving the Gangster Disciples. The unit has also been tasked with addressing any gang violence in the local schools. The unit overall has played a major role in reducing the amount of criminal activity amongst gang members. The unit has been successful in getting numerous weapons off the street, which has helped slow down the violent crime and kept the community safer.



In 2021, The EPPD Narcotics Unit continued to face various challenges and changes in and around their area of responsibility. The unit continued to work with its law enforcement partners. The pandemic and immigration influx affected travel and various public policies, thus posing even more challenges and changes mentioned above. These challenges were acknowledged and the unit adapted as they do in any situation in their chosen portion of law enforcement. The unit remained focused on the basis of their assignment and developed strategies to address the continued flow of narcotics, even in these indifferent times. Even through these new and unforeseen challenges, the unit continued to perform, which is commendable!





# MAJOR CRIMES DIVISION

The Crimes Against Children (CAC) section of the El Paso Police Department is tasked with the investigation of child abuse, child endangerment and neglect, and child sexual abuse. The victims in sexual abuse cases are under the age of 17 and the victims in abuse and neglect cases are younger than 15 years of age. The dedicated detectives of this section work toward advocating for their victims and bringing victims justice. The section is comprised of 14 detectives, two sergeants, and one lieutenant. CAC operates out of the Advocacy Center for the Children of El Paso. The center is a child friendly environment where a collaboration of agencies work toward helping victims of abuse.



## Crimes Against Children

- 2,176** REVIEWED CASES
- 932** CASES ASSIGNED TO DETECTIVES
- 83** CASES EXCEPTIONALLY CLEARED
- 220** CASES CLEARED BY ARREST OR NON-ARREST
- 230** CASES UNFOUNDED
- 42** CALL-OUTS
- 22** SEARCH WARRANTS ISSUED
- 44** PHYSICAL ARRESTS
- 4,722** CPS CASES REVIEWED



The Crimes Against Persons (CAP) Unit falls under the Major Crimes Division and is composed of 17 detectives, five officers, four sergeants, and one lieutenant. CAP investigates the following cases: all criminal homicides, aggravated sexual assaults, aggravated assaults, aggravated kidnappings, aggravated robberies, sexual assaults, kidnappings, all missing persons, all death investigations, to include in-custody deaths, officer involved shootings, and any other offense designated for investigation by the Chief's Office. CAP also oversees the Cold Case Unit, Sex Offender Registration and Tracking (SORT) Unit, and assists with the Veteran's Court Program.

## Crimes Against Persons

- 41** ASSIGNED MURDER CASES
- 477** ASSIGNED AGGRAVATED ASSAULT CASES
- 278** ASSIGNED SEXUAL ASSAULT CASES
- 1,184** ASSIGNED OTHER CASES
- 1,682** VETERAN'S COURT PROGRAM HOME VISITS
- 1,976** OVERALL CASES ASSIGNED
- 1,630** OVERALL CASES CLEARED
- 212** CALL-OUTS
- 1,025** REGISTERED SEX OFFENDERS

## Criminalistics

- 1,835** CRIME SCENES PROCESSED
- 27,157** CRIMINAL PACKAGES PROCESSED
- 14,308** LATENT FINGERPRINTS SUBMITTED
- 2,722** LATENT FINGERPRINT IDENTIFIED
- 57** MAJOR CALL-OUTS
- 1,628** CASES WITH LATENT EVIDENCE SUBMITTED
- 4,672** LATENT FINGERPRINTS COMPARED
- 4,601** FINGERPRINTS SUBMITTED TO AFIS

## Financial Crimes/ Internet Crimes Against Children

- 894** CASES ASSIGNED
- 765** CASES CLEARED
- 18** CALL-OUTS
- 46** ARRESTS
- 22** ARREST WARRANTS
- 502** ITEMS RECEIVED FOR FORENSIC SEARCH
- 477** ITEMS FINISHED FOR FORENSIC SEARCH
- 5** COMMUNITY PRESENTATIONS

## Animal Cruelty Investigations Unit

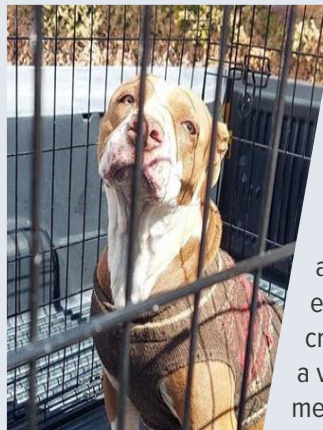
- 162** CASES ASSIGNED
- 126** CASES CLEARED
- 12** CALL-OUTS
- 0** JUVENILE ARRESTS
- 493** ACIU TIP LINE CALLS
- 21** WARRANTS EXECUTED
- 0** WARRANTS OUTSTANDING
- 3** COMMUNITY PRESENTATIONS

The El Paso Police Department's Criminalistics Unit is comprised of the Department's Crime Scene Unit (CSU), Photo Lab, and Latent Print Section. CSU consists of full time officers who respond to many different types of scenes to assist with the documentation, interpretation, and collection of evidence. In addition, CSU always has a Major Crime Response Team on call, which is tasked with investigating all homicides, officer-involved shootings, or any other type of serious incident that requires a substantial amount of documentation and evidence collection. CSU is comprised of 16 officers, three sergeants, and one lieutenant. CSU is staffed 24 hours a day, 7 days a week, 365 days a year.



The Department's Photo Lab is comprised of two civilians and is in charge of storing, maintaining, and handling all legal matters with the Department's photographic and video evidence. They are also tasked with photographing any Department public event, fallen officer funeral, promotion, and EPPD Academy graduation.

Latent fingerprints are the most commonly found piece of evidence collected from crime scenes; therefore, the Department has always maintained a Latent Print Section within the Criminalistics Bureau. The Latent Print Section is capable of matching collected latent prints to individuals in our database. The Automated Fingerprint Identification System (AFIS) was added in 1989, which was one of the first in the country. AFIS now holds the known prints and criminal histories on over 570,000 individuals, with the added ability to access databases belonging to the State of Texas, the State of New Mexico, and the FBI. In 2021, the Department upgraded to the newest version of AFIS at a cost of \$1.3 million. This AFIS is now the most state of the art version of AFIS in the entire country. Because of its accuracy and reliability, the Department's Latent Print Section receives search requests from all local, state, and federal law enforcement agencies throughout El Paso. The Latent Print Section is staffed with one civilian supervisor, two civilian latent print examiners, and five full-time latent examiners.



**BEFORE**

The Financial Crimes Unit (FCU) is a diverse team that encompasses White Collar Crimes, Internet Crimes Against Children (ICAC), Digital Forensics, the Fugitive Section, and the Animal Cruelty Investigations Unit. White Collar Crimes investigates major thefts, fraud, and embezzlement. ICAC combats child exploitation and takes proactive measures to apprehend predators. The Digital Forensic examiners support all investigative units by locating and preserving electronic evidence. Fugitive detectives track down and apprehend violent criminals. Animal Cruelty serves to protect those victims without a voice. The unit works in partnership with federal agencies as members of the US Secret Service Task Force, Homeland Security ICAC Task Force, and the US Marshal's Fugitive Task Force.



**AFTER**





# STRATEGIC PLANNING AND AUXILIARY SERVICES BUREAU



Assistant Chief  
Zina Silva



**Lieutenant  
Magali Franco**

**Auxiliary  
Services**



**Lieutenant  
Joseph Garcia**

**Communications  
Liaison**



**Lieutenant  
Jeremiah Poust**

**Planning and  
Research**

The Strategic Planning and Auxiliary Services (SPAS) Bureau is comprised of Strategic Planning, Auxiliary Services, and Communications. These three sections provide major services internally to the entire department with items such as: Agency Web (human resource management software), policy and procedures, mobile video recording systems, hand-held and in-car radio systems, radio towers, pawn shop detail, property and evidence storage, annual reporting, and District/County Attorney case transfer office. The SPAS Bureau also provides external services such as multi-agency radio interoperability, staffing of the Emergency Operation Center (EOC), Victims Services Response Team, Volunteer Program, property auction, and U-Visas to name a few. We are dedicated and committed to providing high quality services to our agency as well as to the citizens and community we serve.



# PLANNING & RESEARCH/RISK MANAGEMENT

The Planning and Research/Risk Management section of the El Paso Police Department is responsible for research and preparation of complex and in-depth reports, audits, inspections, and projects involving department statistical information, policy, and procedures. The division is held to high standards to produce quality data, information, and resources for decision makers in order to improve the function of the organization. Planning and Research is in charge of producing reports requested by the city council, city managers, and other citywide and out-of-town entities. The section was able to accomplish 1<sup>st</sup>, 2<sup>nd</sup>, and 3<sup>rd</sup> place with the 2018-2020 Annual Reports in the International Association of Law Enforcement Planners' Annual Report Contests. Planning and Research is also responsible for tracking the performance of the Department as to how it meets or exceeds the goals set out by the Chief of Police and the City Manager's Office.

In 2021, the section focused on ensuring the accuracy and relevance of the Department's Procedures Manual. With

the coordination of many regions and units, and certifying the alignment with the Texas Penal Code, the section was able to release 204 new or updated Procedure Manual policies and 21 new or updated section operation manuals. To help guide the Department, 20 directives were also issued by the Chief's Office through this section, as well as 16 forms for departmental use. While also being the managers of the Watchguard camera system, Planning and Research was charged with answering 434 open record requests, 52 law requests, and 29 litigation requests.

Planning and Research is also responsible for the tracking of all Departmental employee movements, which includes transfers, separations, and promotions. In charge of handling promotions, Planning and Research held seven promotion ceremonies to celebrate 37 sworn members. For all personnel at the El Paso Police Department, civilian and sworn, there were a total of 397 personnel action requests that were diligently handled by this section throughout 2021.

- 204** POLICIES RELEASED
- 21** OPERATION MANUALS RELEASED
- 20** DIRECTIVES
- 16** FORMS RELEASED
- 434** OPEN RECORD REQUESTS
- 52** LAW REQUESTS
- 29** LITIGATION REQUESTS
- 7** PROMOTION CEREMONIES
- 397** PERSONNEL ACTION REQUESTS





## COMMUNICATIONS

# COMMUNICATIONS OFFICES



The primary function of the El Paso Police Department's Communication Division is maintaining radio communications capabilities. The Division maintains the radios for police officers and police vehicles. The division also works with other local and federal law enforcement agencies to strengthen communication in the City of El Paso. The Division assists with open records requests related to communications as well.





# AUXILIARY SERVICES

## AUXILIARY 1:

**ALARM DETAIL** – The goal of the Alarm Detail Unit is to reduce the amount of false alarm calls every year. By reducing the number of false alarms, it allows patrol officers to handle fewer calls and be available in the field. The Alarm Detail Unit will strive to reduce the amount of the repeat false alarms in 2022 by conducting more in-person follow-ups. Educating businesses and residents with alarm systems will bring a quick result and lessen the amount of calls for service. Comparing 2020 to 2021 statistics, there were 498 fewer alarm notices given to the Alarm Detail and the number of accounts fined showed an increase of \$1,100.

**HONOR GUARD** – In 2021, the El Paso Police Department Honor Guard was on track with their mission and had a noteworthy year. During the year, the Honor Guard was in charge of and led 53 ceremonial events and arranged 17 funerals. The Honor Guard organized



and executed two Line of Duty Death funerals for Detective Camerino Santiago and Lieutenant Jonathan Terrazas, the first for the El Paso Police Department. The Honor Guard also organized the 2021 Police Week events and ceremonies for surviving families of Fallen Officers. Other prominent events that the El Paso Police Department Honor Guard was a part of included the Winterfest Parade, First Responders Night at the El Paso Chihuahuas and Locomotives Sports Teams, as well as City- and State-sponsored events. The Honor Guard was fortunate to grow and added seven new members to the team to assist with the Honors that the unit provides.

**JUVENILE TRANSFER** – It was a productive year in the Juvenile Transfer Unit. The Juvenile Transfer officer assisted with a multi-agency runaway operation, in which several juveniles were located in the El Paso County area as well as five different states, to include California, Oklahoma, and Puerto Rico. The Juvenile Transfer officer has continued the efforts in attempting to locate the juveniles, having outstanding directives to apprehend with constant updates on the cases. Currently, 21 juveniles remain outstanding.

**PAWN SHOP** – Pawn Shop personnel continue to provide services to the investigating units and the officers and detectives of the Department. The unit was able to make contact with secondhand stores as well as the pawn shops throughout 2021, even with the issues of COVID-19 and its variants. The Pawn Shop Unit was able to process 101,687 more tickets in 2021 than in 2020. Pawn Shop personnel were also able to process 1,278 gun checks more in 2021 than in 2020.

**COURT LIAISON SECTION** – For 2021, Court Liaison worked in conjunction with Municipal Court to help schedule 140,000 cases.

## Auxiliary Services

- 803** ALARM NOTICES RECEIVED
- \$52,650** FINABLE ALARM ACCOUNTS
- 5,101** MISDEMEANOR TRANSFER CASES HANDLED
- 3,806** FELONY TRANSFER CASES HANDLED
- 92,650** CITATIONS MUNICIPAL COURT PROCESSED
- 140,587** MUNICIPAL COURT CASES SCHEDULED
- 53** HONOR GUARD EVENTS
- 17** FUNERALS COORDINATED
- 5,944** VICTIMS ASSISTED
- 81** VOLUNTEERS ON ROSTER
- 130** SPECIAL EVENTS/PERMITS REQUESTED
- 116** JUVENILE DIRECTIVES TO APPREHEND
- 44** APPREHENSIONS



## Pawn Shop

- 542,974** TICKETS PROCESSED
- 6,149** GUNS CHECKED

## Evidence and Property Office

### JEWELRY CASES:

- 118** INTAKE/PROCESSED
- 11** CASES RETURNED TO OWNER

### GUN CASES:

- 1,059** INTAKE/PROCESSED
- 275** CASES RETURNED TO OWNER

### MONEY CASES:

- 198** INTAKE/PROCESSED
- 13** CASES RETURNED TO OWNER

### AUCTION CASES:

- 472** CASES RESEARCHED
- 1,854** ITEMS SENT TO AUCTION
- \$6,135.28** AUCTION DOLLAR AMOUNT

### NARCOTICS CASES:

- 3,018** CASES COLLECTED BY REGIONS
- 965** CASES SUBMITTED TO LAB FOR TESTING
- 36** CALL-OUTS TO COLLECT NARCOTICS

## National Integrated Ballistics Information Network (NIBIN) Cases

- 378** TEST FIRES
- 2,303** TRIAGED
- 828** NIBIN ENTRIES
- 83** LEADS

## AUXILIARY 2:

**VOLUNTEER** – The COVID-19 pandemic had the volunteer program placed on standby for most of 2021. It was restarted in August 2021. Recruitment began full force in February to prepare for a new program called Volunteers in Patrol Service (VIPS), as well as all the other programs available. The VIPS volunteers will act as community ambassadors as well as work closely with our Police Area Representative officers to prevent crime and report any suspicious activity. Disabled Parking Enforcement came back in full swing, with volunteers enforcing the handicapped parking space laws throughout the City of El Paso. The volunteer program is committed to growing the volunteer base and allowing more people to assist the Department. We are partnering with a new school, Howard Payne University, to allow students to intern in order to further their education. Community events are always recruitment opportunities to grow our volunteer base.

**VICTIM SERVICES** – In 2021, the Victim Services Response Team (VSRT) began collaborating more closely with the Center Against Sexual and Family Violence (CASFV) by having a case manager present at their Family Resource Center and Emergency Shelter once a week. They are able to provide direct services to victims, and assist with completing a Crime Victims Compensation application. The VSRT unit has also met with all the CASFV staff to provide them with a better understanding of Texas laws, the limitations that law enforcement officers encounter, and the criminal justice process. The VSRT unit also increased participation in community events to educate and inform the public on VSRT services.

**PROPERTY OFFICE** – For 2021, the El Paso Police Department's Property Office had goals to assist the District Attorney's Office with evidence, increase storage space, and decrease the amount of property needing to be processed. To accomplish these goals, the Property Office successfully streamlined the video and property requests for the DA's Office by creating an email group that

sends the request directly to the intake staff. To reduce the amount of stored alcohol, cases were submitted to the respective CID sections for final disposition. Once disposition was rendered, TABC was contacted and items were properly disposed of. To assist with daily operations and manage the intaking of property, a civilian supervisor was hired. This position assists with managing the intaking of property, sending out correction notices, and supervising the civilian staff. To further assist with property and increase storage, a metal shredder was recently installed to destroy property, seized handguns, and various other types of electronics and metals. Additionally, the Property Office will continue to store COVID-19 PPE supplies for distribution to the regional commands.

**NIBIN** – In 2021, the Ballistics Intelligence Unit (BIU) strived to continue its mission to support the investigative units within the El Paso Police Department. In addition to in-house support, the BIU also networked and established working relationships with the DEA and ATF offices in Las Cruces, New Mexico as well as the Socorro Police Department. During the year, the BIU assisted in over 120 active cases for those various outside agencies. The BIU processed 428 active cases within the El Paso Police Department subsequently entering 828 evidentiary casings into the National Integrated Ballistics Information Network (NIBIN). Of those active cases within the Department, the BIU was able to provide investigators with 83 workable investigative leads. It should be noted that within those leads, nine leads were forwarded to Crimes Against Persons (CAP) and 25 leads were forwarded to the Gang Unit. The BIU was ranked Top 5 in the State of Texas for time to crime casing entry into NIBIN, fulfilling their core value of being a real-time intelligence and investigative asset for the Department.







# **HUMAN RESOURCES**



**Human Resources Manager  
Carlos Ramirez**



**Lieutenant  
John Van Valen**

**Backgrounds &  
Recruitment**



**A. Moreno**

**Payroll**

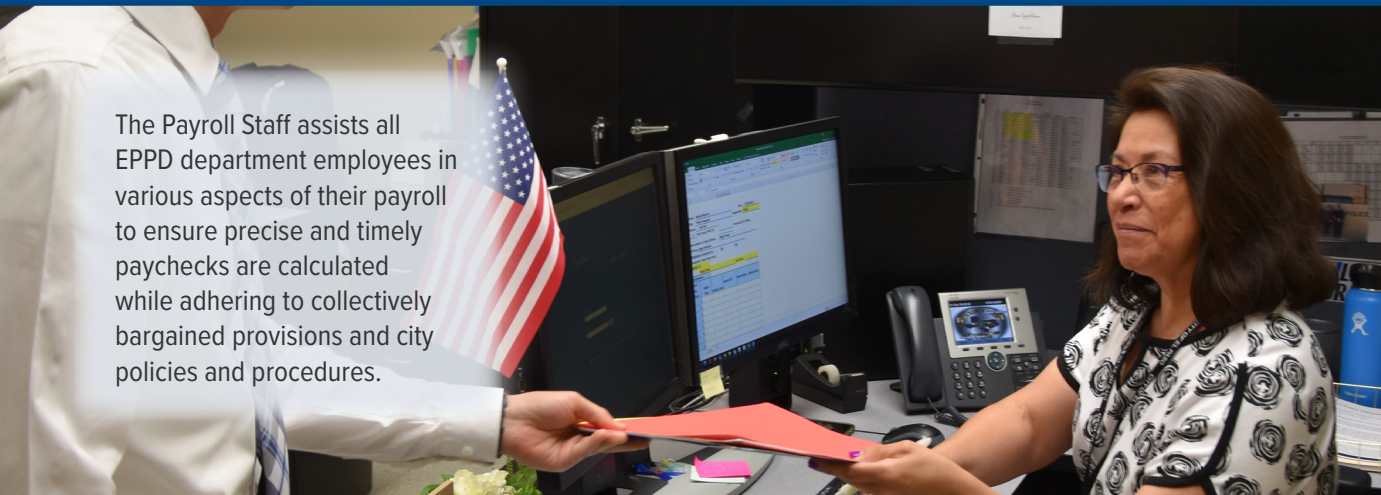


**R. Prieto**

**Staffing & Employee  
Relations**



# PAYROLL



The Payroll Staff assists all EPPD department employees in various aspects of their payroll to ensure precise and timely paychecks are calculated while adhering to collectively bargained provisions and city policies and procedures.

- 7** TERMINATIONS
- 3** RESIGNATIONS IN LIEU OF TERMINATION
- 59** RESIGNATIONS
- 42** RETIREMENTS
- 242** VERIFICATIONS OF EMPLOYMENT
- 65** TRAVEL REQUESTS PROCESSED
- 147** TRANSITIONAL DUTY REQUESTS
- 752** WORKERS COMP CLAIMS SUBMITTED
- 70** POSITIVE COVID CASES
- 332** COVID QUARANTINES

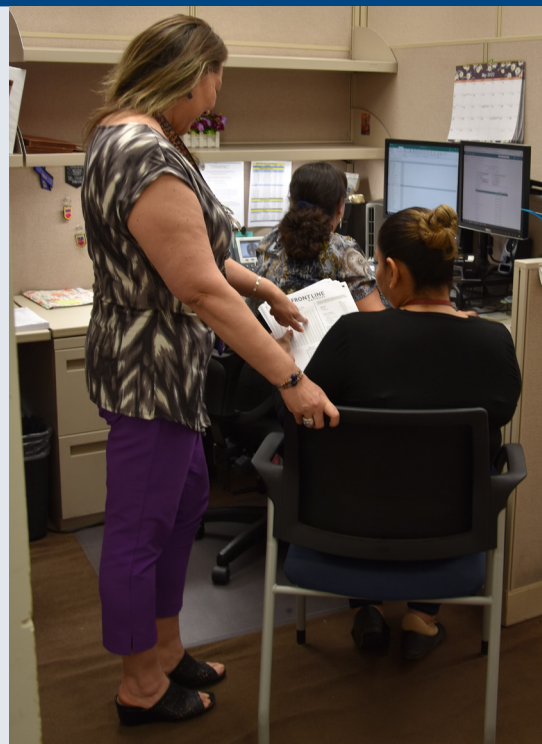
# STAFFING & EMPLOYEE RELATIONS

It is the mission of the Human Resources Department to provide the following quality services to the employees of the City of El Paso – Police Department:

- Quality customer service
- Recruitment of qualified individuals
- Retention of valuable employees
- Maximizing the potential of our greatest asset – our employees.
- Ensuring a safe and healthful working environment
- Providing resources for administering rules, policies, and procedures

These services are achieved through a teamwork philosophy that is inspired through effective organizational skills, proactive efforts, and a balance between professionalism and the ability to have fun!

Our future projects in place are to have three Police Trainee Academies along with two Lateral Classes in the upcoming months. Also, we will be administering the upcoming exams this year for our Detectives, Sergeants, and Lieutenants along with the Assessment Centers for the Sergeants and Lieutenants in early 2023.



- 28** CIVILIAN RECRUITMENTS
- 1,986** CIVILIAN APPLICATIONS RECEIVED
- 950** CIVILIANS SCHEDULED FOR TESTING
- 344** CIVILIANS TESTED
- 88** CIVILIAN NEW HIRE/REHIRE PROCESSING
- 3** SWORN RECRUITMENTS
- 233** SWORN APPLICATIONS RECEIVED
- 210** SWORN SCHEDULED FOR TESTING
- 146** SWORN TESTED
- 3** POLICE TRAINEE RECRUITMENTS
- 3,781** POLICE TRAINEE APPLICATIONS RECEIVED
- 2,659** POLICE TRAINEES SCHEDULED FOR TESTING
- 1,370** POLICE TRAINEES TESTED
- 83** POLICE TRAINEES PROCESSED
- 36** CURRENT CIVILIAN VACANCIES
- 165** CURRENT SWORN VACANCIES

# BACKGROUNDS & RECRUITMENT

## 129TH ACADEMY CLASS

<b>09/13/21</b>	START DATE
<b>07/25/22</b>	GRADUATION
<b>1,444</b>	APPLIED
<b>393</b>	PASSED WRITTEN EXAM
<b>258</b>	PASSED JOB SIMULATION TEST
<b>34</b>	STARTED THE ACADEMY

## 130TH ACADEMY CLASS

<b>07/26/22</b>	START DATE
<b>06/2023</b>	GRADUATION
<b>1,837</b>	APPLIED
<b>293</b>	PASSED WRITTEN EXAM
<b>238</b>	PASSED JOB SIMULATION TEST
<b>35</b>	PROJECTED TO START THE ACADEMY

## RECRUITING EVENTS

<b>8</b>	VIRTUAL RECRUITING CAREER FAIRS
<b>45</b>	IN-PERSON RECRUITING CAREER FAIRS

## DRUG & ALCOHOL TESTING PROGRAM

<b>479</b>	RANDOM DRUG TESTS
<b>48</b>	POST-ACCIDENT DRUG TESTS
<b>6</b>	POST-FIREARM DISCHARGE DRUG TEST
<b>7</b>	OTHER CRITICAL INCIDENT DRUG TEST

The Backgrounds Unit consists of Investigations, Recruiting, and Polygraph Examiner Sections. The Backgrounds Section conducts investigations for non-uniformed civilian hires, outside contract workers, 911 Tele-Communications Operators, Fire Department employees working in law enforcement positions, sworn reinstatements, and police trainees. The unit conducts police trainee investigations through extensive examination of family, employment, educational, military, driving, criminal, credit/financial, and social histories. Investigators confirm personal records, documents, and histories by researching, corroborating, and verifying information contained in submitted applicant Personal History Statements. Investigations are completed in accordance with Texas CJIS, TCOLE, COEP, and the Department's HR standards.

The Polygraph Examiner Section uses computerized polygraph instruments to monitor a person's physiological responses to questions to help determine truthfulness. Polygraph tests can aid the Department's Organized Crime and Major Crimes Divisions in criminal cases and can be administered to suspects and witnesses, if required. The Polygraph Examiner Section's primary mission is to examine police trainee applicants to help determine employment suitability.

The Recruiting Section is responsible to meet the Department's hiring goals by filling open police trainee positions with talented and qualified candidates. Due to COVID-19 and social distancing requirements in 2021, numerous in-person recruiting job fairs and hiring expos were modified to go virtual. Overall, the 2021 hiring cycle shifted more

toward virtual hiring fairs and expos than in 2020. The bulk of recruiter's duties entail in-person screening of prospective applicants, administering written tests, Job Simulation Examinations, and the collection and initial screening of Personal History Statements. The El Paso Police recruiting team uses a variety of delivery methods including virtual, in-person, and traditional recruiting activities to address the police recruit employment needs within the Department.







# ADMINISTRATIVE SERVICES



Administrative Services Manager  
Isaura Valdez



**C. Cisneros**  
Budget & Finance



**S. Pedroza**  
Fleet Management



**I. Hooper**  
Grants



**V. Manson**  
Records



**Vacant**  
Supply



# GRANTS

The Grants Division provides sound financial management to promote efficient and effective use of PD grant funds. During fiscal year 2021, the El Paso Police Department received \$8.9 million in grants that helped support a wide range of law enforcement activities, including funds that helped address the COVID-19 Pandemic. The Grant Division is made up of one accountant, two project accountants, a senior accountant, a senior planner, and a grant project manager. The Grants Division is responsible for seeking grant funding, preparing grant applications, monitoring programs to ensure grant compliance, accounting for expenditures, and preparing reimbursement requests.

**\$6,184,042** IN FEDERAL GRANTS  
**\$2,640,177** IN STATE GRANTS  
**\$80,750** IN FOUNDATION GRANTS  
**\$8,904,969** TOTAL GRANTS

# RECORDS

During 2021, the Records Division continued its outstanding support to the El Paso Police Department, local and distant Law Enforcement Agencies, and the public as a whole.

Throughout the year, and despite the pandemic, records specialists and telephone report takers and our two police officers, worked safely and successfully from Department offices without telecommuting. The division guided the entire Department in completing the transition to the new automated Records Management System (OnCall RMS).

Two of the five public records counters remained open and operational; implementing credit card payments for the first time ever using the Clover automated system.

All applicants for City positions receiving an initial job offer received a background check at the Records Office, and fingerprints for CJIS clearances were electronically submitted to the State directly from our office, replacing the contracted service at the local FAST site in town.

The Telephone Reporting Unit (TRU) had an exceptional year of improved customer service

with a sustained call answer rate of 99.76% of the 39,384 calls received. In the months of October and November, we achieved a call answer rate of 100%. Both the waiting time for callers and the amount of abandoned (unanswered) calls were decreased. The specially trained TRU personnel processed information from the calls into 16,547 concise police incident reports. The completion of these reports reduced uniformed officers' need to respond to non-emergency calls, providing more officers available to respond to higher priority incidents.



**8,370** OUTSIDE AGENCY REQUESTS  
**368** DISTRICT ATTORNEY REQUESTS  
**7,305** OPEN RECORD REQUESTS  
**150** SUBPOENAS RECEIVED & PROCESSED  
**1** COURT APPEARANCES IN PERSON  
**6** COURT APPEARANCES VIA ZOOM  
**477** REQUESTS FOR CRASH REPORTS VIA US MAIL  
**590** REQUESTS FOR INCIDENT REPORTS VIA US MAIL  
**387** REQUESTS FOR INCIDENT REPORTS FROM THE TX ATTORNEY GENERAL VIA US MAIL  
**39,384** CALLS HANDLED BY THE TELEPHONE REPORTING UNIT  
**16,547** REPORTS COMPLETED BY THE TELEPHONE REPORTING UNIT

## NEW INITIATIVE: FIRE FLY GUNSHOT DETECTION SYSTEM

The El Paso Police Department, in recent years, has taken great steps in addressing crime. However, the EPPD is still lacking technological resources that would aid law enforcement in properly addressing gun crime within the city. Gun-related crime, for the most part, is usually addressed when officers are dispatched to the scene. Unfortunately, this is a reactive component of law enforcement.

In order to keep up with the ever-changing criminal landscape, law enforcement needs to approach the problem by being strategically and tactically intelligent in their responses. The El Paso Police Department has taken steps in addressing gun crime by most recently forming the Department's first National Integrated Ballistic Information Network (NIBIN) program that was established in 2019. In collaboration with the Ballistics Intelligence Unit (B.I.U.), a dedicated FUSION analyst has been assigned to review crime data and relay any workable audible detections to the B.I.U.

Fire Fly is a gunshot geolocation system. This system is composed of several gunshot sensors that send a notification within 30 seconds of a gunshot taking place. Fire Fly provides law enforcement agencies the capability to pinpoint the location of a suspected shooting event in real time.

The Fire Fly system requires three sensors in order to triangulate the sound and provide a location. These sensors triangulate the sound and location by latitude, longitude, and altitude. It will then send a notification to Communications and Watch officers within 30 seconds of detecting a gunshot. A 911 Communications supervisor and Watch officers will review the notification and decide if deployment of resources is necessary. If detection is located within a pre-established geofence, the proximity of accuracy can range up to 5ft. If the notification is approximately a mile away, the proximity drops to 50 yards of accuracy, which is still highly accurate. Fire Fly is expected to help improve response time and assist in locating possible evidence.

During the pilot program phase in November 2021, just 16 days into the program going live, an audio detection was received by the El Paso Fusion Center Watch section. The audio captured a car speeding and several screams followed by gun shots. The Watch alerted dispatch and a unit was dispatched to the suspected location. Officers were dispatched and upon arrival the officers observed a vehicle attempting to flee the scene. The officers called out and immediately requested the assistance of a second unit due to the nature of the call. Further investigation revealed that the subjects had in fact been discharging a 9mm weapon out in the desert and were attempting to flee the scene prior to the officers' arrival.



By utilizing a gun detection system, it provides instantaneous notifications to the officers as opposed to the usual route of the call taker answering the call, then routing the call to the appropriate dispatcher, and finally dispatching a unit. This is an innovative approach to responding to gun crime and it enables officers to recover and preserve valuable evidence. In order to properly address gun-related crime, the El Paso Police Department will be focusing on preventive, proactive, and enforcement components. Areas selected are determined based on crime data that is provided by the El Paso Fusion Center.

The Fire Fly system provides EPPD with timely information about a gunfire incident, promptly deploying resources with the goal of mitigating emerging threats involving the misuse of firearms. Additionally, several pole cameras are expected to be strategically placed within the project areas. Watch personnel will be responsible to monitor live feed & review video. In the event a gunshot is detected, we anticipate to capture critical video evidence. The implementation of this program is expected to assist in the apprehension of potential offenders and collection of critical evidence that would ultimately assist in prosecution. Fire Fly's ultimate goal is to reduce the potential for injuries, property damage, and loss of life due to the misuse of firearms.



# NEW INITIATIVE: VOLUNTEERS IN PATROL

On June 5, 2019, the El Paso Police Department began developing a Volunteers In Patrol Service Program under the leadership of City Manager Tommy Gonzalez. The VIPS program invites residents who would like to serve their community to become ambassadors by becoming knowledgeable on many common neighborhood concerns experienced by residents. Among those concerns are neighborhood watches, abandoned vehicles, code violations, graffiti, and code watch requests. On November 2, twelve citizens began training to serve as VIPS volunteers and graduated on November 16, 2021.

The creation of this new program also resulted in developing a new patch to represent the program. The new patch consists of the El Paso Police Department shield in the center of the patch and three stars. Each star represents an important part of the program: the community, the citizen academy, and the neighborhood watch.

There are also four classifications of our VIPS volunteers: basic, intermediate, advanced, and master VIPS volunteer. The classification designation is based on the amount of training and time of service.

Volunteers are trained on the use of the police radio, how to recognize suspicious activity, how to report such issues in a timely manner, how to conduct a code watch, how to assist citizens with neighborhood watch and other quality of life concerns. The volunteers on their patrols focus on code watch requests, possible code violations, and assist answering basic questions from citizens. The goal is to continue to grow the program to eventually sustain VIPS Patrols most days of the week.





# COMMUNITY OUTREACH: SPECIAL OLYMPICS

The Law Enforcement Torch Run was started in 1981 by Wichita, Kansas Police Chief Richard LaMunyon. His idea was to involve local law enforcement personnel in the community, creating a bond between police and the citizens. Chief LaMunyon chose Special Olympics as his cause. The Torch Run was quickly adopted by the International Association of Chiefs of Police. The IACP is now recognized as the founding law enforcement organization for the Law Enforcement Torch Run for Special Olympics.

Today the LETR is found in every U.S. state, 12 Canadian Provinces and 42 nations around the world.

Our LETR Team is comprised of volunteers from El Paso Police, El Paso Sheriffs, El Paso Constables, Socorro ISD, TX DPS, and Customs and Border Protection. Participation is not only for the purpose of raising money, but also to raise awareness and bring inclusion into our daily lives with people of different abilities. Events such as the Athlete Picnic, Christmas Social, Santa for Special Families are meant to bring happiness and inclusion to athletes and their families. Fall or Spring Games and competitions are to show the athletes and their families we support them. Another event was the COVID vaccine point where traffic control was done by our volunteers on a private parking lot while an out of town company came to



**LET ME WIN, BUT  
IF I CANNOT WIN,  
LET ME BE BRAVE  
IN THE ATTEMPT.**

give athletes and their families COVID vaccine #1 and then later COVID vaccine #2. Many of the fundraisers are state and national fundraisers for Special Olympics. These include Cavenders Torch Sales, where over \$35,000 was collected state-wide; Coffee for Champions, where over \$1,300 were collected in a few hours locally by volunteer officers; Tip A Cop raised over \$3,500 locally; and the Fire Truck Pull raised over \$4,300 locally. Some fundraisers were more of a local level, like the Hanks Floor Ball 5k fundraiser, which raised over \$5,000 directly for the team going to the World Games. During the year, LETR and Special Olympics met with schools and signed them up as part of the Unified Champions Schools program. Officers, along with Special Olympics employees, distributed over 250 sports bags to schools from EPISD, Socorro ISD and Ysleta ISD for their promise to include Special Education students into the regular Physical Education program. These sports bags included soccer balls, footballs, basketballs and other sports equipment. Another fundraiser completed by the LETR team not related to Special Olympics or LETR was the Pink Badge campaign, where over \$14,000 was raised for the Rio Grande Cancer Foundation.





# COMMUNITY OUTREACH & SUPPORT



MADD National Officer of the Month  
Ofc. M. Williams #3118  
June 2021



National Night Out Event  
Cielo Vista Neighborhood Association



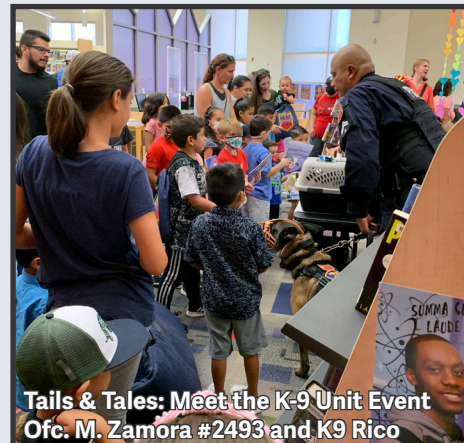
Special Olympics Tip A Cop Event



Back to School Safety Event  
Headquarters Traffic



McClardy Elementary School Red Ribbon Week  
Central Regional Command Community Services and Outreach



Tails & Tales: Meet the K-9 Unit Event  
Ofc. M. Zamora #2493 and K9 Rico

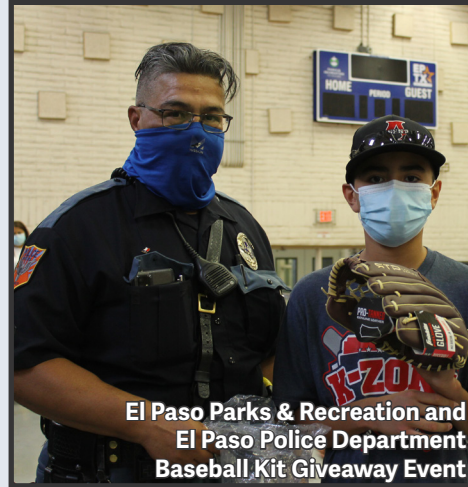


Quilt For Cops Donation  
Ofc. B. Lopez #3328





Bassett Place Safety Fair Event



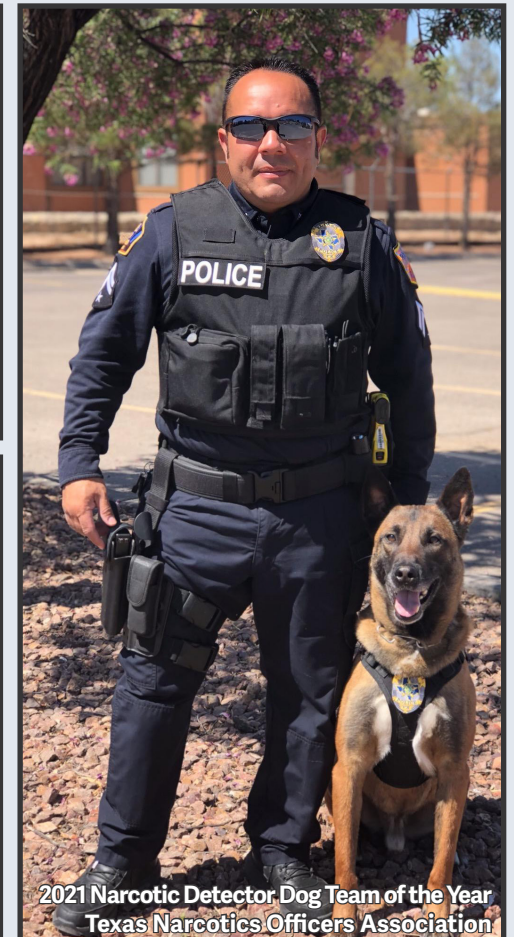
El Paso Parks & Recreation and El Paso Police Department Baseball Kit Giveaway Event



Yarn Addicts Crochet Guild of El Paso Donation Comfort Toys for Children in Need



El Paso Municipal Court Summer Program Drug & Alcohol Awareness Program Ofc. H. Mendoza #3103 & Ofc. J. Morales #3069



2021 Narcotic Detector Dog Team of the Year Texas Narcotics Officers Association



Hanks High School Special Olympics Unified Knighthed Knights Virtual 5k Dignitary Protection Team

3.23 MILES  
TIME 31:42  
PACE 9:48/mi  
ELEV. GAIN 971 ft



Community Members Thank NERC Officers



# POLICE WEEK 2021





# AWARDS & COMMENDATIONS



## UNIT OF THE YEAR

Crimes Against Persons

## SUPERVISOR OF THE YEAR

Lt. R. Medina #2014

## DETECTIVE OF THE YEAR

Det. A. Nañez #1400

## FIELD TRAINING OFFICER OF THE YEAR

Ofc. I. Rodriguez #3030

## OFFICER OF THE YEAR

Ofc. R. Meraz #2212

## CIVILIAN SUPERVISOR OF THE YEAR

X. Perez #C1313

## CIVILIAN OF THE YEAR

M. Tena-Moreno #T1173

## MERITORIOUS SERVICE AWARD

Det. B. Herrera #2667

## OFFICER OF THE MONTH

Det. B. Herrera #2667  
Ofc. V. Moreno #3480  
Ofc. D. Silva #3359  
Ofc. R. Villareal #3117

## CHIEF'S AWARD

J. Botello  
C. Gonzalez-Rivera  
M. J. Martinez  
G. Reza de Hernandez  
C. Rodriguez  
C. Trejo  
J. Torres  
PE N. Ornelas #M90  
Spc. J. Ortega

## LIFESAVING AWARD

Ofc. M. Abshier #3243  
Ofc. J. Alvarez #2602  
Ofc. C. Carrasco #3376  
Ofc. J. Cervantes #3381  
Ofc. M. De Pina #3185  
Ofc. J. Hernandez #3323  
Ofc. J. Hernandez #3402  
Ofc. V. Hernandez #3095  
Ofc. R. Mena #2088  
Ofc. J. Montanez #3340  
Ofc. N. Nevarez #3152  
Ofc. J. Palafox #3347  
Ofc. R. Pirtle #3348  
Ofc. E. Rodriguez #3354  
Ofc. C. Sipe #2962  
Ofc. D. Torres #2882

## UNIT COMMENDATION

Lt. L. Lujan #1390  
Sgt. S. Lacsamana #2497  
Sgt. M. Ramirez #2100  
Sgt. J. Ratliff #1926  
Ofc. A. Aguilar #3169  
Ofc. J. Bernal #3246  
Ofc. J. Bueno #3249  
Ofc. O. Ceballos #3181  
Ofc. L. Cenicerros #3504  
Ofc. A. Cervantes #3455  
Ofc. M. Figueroa-Linares #3133  
Ofc. C. Gonzalez #3397  
Ofc. R. Gonzalez #2505  
Ofc. E. Granados #2867  
Ofc. H. Gutierrez #3511  
Ofc. J. Jones #2941  
Ofc. J. Lopez #3277  
Ofc. M. Martinez #3518  
Ofc. S. Medina #3336  
Ofc. E. Mendoza #3150  
Ofc. R. Moreno #2423  
Ofc. C. Negrete #3346  
Ofc. W. Ochoa #3283  
Ofc. I. Olivas #3070  
Ofc. A. Orrantia #3223  
Ofc. P. Paoli #3155  
Ofc. A. Pozas #3349  
Ofc. D. Rodriguez #3076  
Ofc. J. Ruiz #3432  
Ofc. R. Solorzano #3032  
Ofc. P. Trejo #3234  
Ofc. I. Valdez #3361

## EMPLOYEE COMMENDATION

Lt. M. Franco #2699  
Lt. F. Hernandez #1248  
Sgt. A. Gandara #2560  
Sgt. E. Granados #2867  
Sgt. E. Mayorga #2472  
Sgt. S. Mejia #2782  
Det. S. Medina #3062  
Ofc. L. Acosta #1600  
Ofc. C. Aguilar #3499  
Ofc. M. Arias #3449  
Ofc. J. Bernal #3246  
Ofc. J. Brady #3247  
Ofc. J. Bueno #3249  
Ofc. W. Butzon #1840  
Ofc. C. Carrasco #3376  
Ofc. E. Carrillo #2967  
Ofc. G. Carzoli #3377  
Ofc. J. Castañeda #1983  
Ofc. E. Castillo #3309  
Ofc. O. Ceballos #3181  
Ofc. A. Chapa #2675  
Ofc. M. Delgado #3049  
Ofc. R. Elicerio #2246  
Ofc. D. Escobedo-Tarin #3388  
Ofc. J. Franco #3093  
Ofc. B. Gomez #3315  
Ofc. P. Gomez #2561  
Ofc. R. Gonzalez #2505  
Ofc. H. Gutierrez #3511  
Ofc. C. Hernandez #1998  
Ofc. C. Hernandez #3273  
Ofc. J. Holmes #3199  
Ofc. A. Jeddery #3200  
Ofc. D. Johnson #3058  
Ofc. I. Lujan #3060

Ofc. M. Madson #2946  
Ofc. A. Maldonado #3471  
Ofc. M. Martinez #3518  
Ofc. J. Montañez #3340  
Ofc. A. Morales #3067  
Ofc. L. Olivas #3071  
Ofc. S. Ortiz #3153  
Ofc. J. Palafox #3347  
Ofc. P. Paoli #3155  
Ofc. E. Payan #3145  
Ofc. A. Perez #3482  
Ofc. O. Peterson #3286  
Ofc. A. Pozas #3349  
Ofc. M. Quezada #2272  
Ofc. A. Rico-Orrantia #3223  
Ofc. D. Rodriguez #3076  
Ofc. L. Romero #1408  
Ofc. J. Segura #3114  
Ofc. A. Ulloa #3235  
Ofc. I. Valdez #3361  
Ofc. B. Valenzuela #3362  
Ofc. H. Valquez #3238  
Ofc. V. Villalobos #3364  
DO I. Pardo PD7549

## DIVISION COMMENDATION

3 Lieutenants  
19 Sergeants  
19 Detectives  
178 Officers  
2 Specialists  
2 Fire Marshals

**37 sworn personnel  
received multiple Division  
Commendations**





# PROMOTIONS

## ASSISTANT CHIEF

HUMBERTO TALAMANTES #1594

## COMMANDER

REGINALD K. MOTON #1349  
JOHN H. LANAHAN III #1032

## LIEUTENANT

ALAN J. ROMANER #2817  
MAGALI FRANCO #2699  
EDGAR A. MACIAS #2638  
LUIS LARA JR. #1916  
JAIME ESPARZA #2371  
SEAN P. SHELTON #2772  
NAZIK ELOMARI #2306

## DETECTIVE

LUIS L. REYES #2876  
ALYSSA CHAVEZ #3142  
JESUS MORALES #2953  
LUIS C. GONZALEZ #2937  
RODRIGO A. BORUNDA-CARLOS #3125  
CASSANDRA N. SANCHEZ #3112  
ALFREDO CHAVEZ #2692  
AILEEN E. BERMUDEZ #3066  
BRENDA J. PORTILLO #2984  
JACQUELINE M. HERNANDEZ #3143  
GUSTAVO A. SIAS #3163  
OMAR QUINTEROS #2814  
LATANYA A. MONTAGUE #2705  
LIONEL L. LOERA JR. #2975  
ALEJANDRA L. DE MATIAS #3131  
DANIEL RODRIQUEZ JR. #3076

## SERGEANT

MATTHEW P. KENNEDY #2419  
ROBERT D. THOMAS #2776  
JOHN E. GARCIA #2855  
SCOTT W. GRAVES II #2836  
ERNESTO SILVA JR. #2920  
RAUL I. PUENTES-LOWRY #2845  
JESUS M. GOMEZ #2490  
JAMES C. MORALES #2952  
PETER G. FONTE #3005  
JACQUELINE V. AGUILERA #2886  
LUCAS A. CERVANTES #2184



Commander John H. Lanahan III #1032 being pinned by Retired Lieutenant John H. Lanahan #95 with Retired Sergeant Kevin W. Lanahan #1444

# RETIREMENTS



## ASSISTANT CHIEF

PATRICK J. MALONEY

## COMMANDER

PATRICK S. PELLETIER

## LIEUTENANT

RAMON MENCHACA  
L. ELIZABETH MOLINA  
EDUARDO VALENCIA JR.

## SERGEANT

ALFONSO CARDENAS JR.  
GREGORY A. FURR  
PETE S. HERRERA JR.  
FRANCISCO P. NUNEZ JR.  
RUDY OLAGUE

## DETECTIVE

PATRICIA A. CASTILLO  
JUAN DE LUNA  
JOSE D. GOMEZ  
EDUARDO GONZALEZ  
ROBERT S. HANNER JR.  
ALFREDO HERNANDEZ  
DIANE R. MACK  
JOSE A. MARTINEZ  
RICHARD RODRIGUEZ

## OFFICER

ALBERTO H. AGUIRRE  
MANUEL ALVAREZ III  
STEPHEN M. CATALDI  
MIGUEL CONTRERAS  
CHRIS CORDOVA JR.  
STANLEY F. DIMM

JESUS G. HERNANDEZ  
JARED A. LAMB  
JEFFREY C. MCKINLEY  
VICTOR O. MIJARES  
ALFREDO J. PEREZ  
MICHAEL D. SANCHEZ  
LEOVARDO TELLEZ

## CIVILIAN

EVANGELINA F. APPLGATE  
CHRISTEL CHAVEZ  
MARIA DE LA LUZ CORTEZ  
MARTHA DIAZ  
ELIA P. ELIZONDO  
PRISCILLA GUERRA  
ISABEL HERNANDEZ  
GUADALUPE G. LEFF  
MARIA C. MONCADA  
BEATRIZ NAJERA

## ELIGIBLE FOR RETIREMENT

**4** ASSISTANT CHIEFS  
**7** COMMANDERS

**28** LIEUTENANTS  
**67** SERGEANTS

**59** DETECTIVES  
**161** OFFICERS

**50** CIVILIANS





# DETECTIVE CAMERINO SANTIAGO

**COMMISSIONED:  
MAY 23, 1997**

**END OF WATCH:  
JANUARY 11, 2021**

On behalf of the El Paso Police Department, we would like to take a moment to honor and remember Detective Camerino Santiago, who tragically passed away from complications of COVID-19 on January 11, 2021. Det. Santiago was the first El Paso Police Department officer to succumb to COVID-19 in the line of duty.

Det. Santiago was a 23 year veteran of the Department who proudly and courageously served our community. Det. Santiago was sworn into service as a Texas Peace Officer on May 23, 1997. He served as a patrol officer in Pebble Hills, the City's largest regional command, for 13 years. He was then assigned as an investigator in the Fusion Intelligence Center, where he was later promoted to the rank of detective in 2012. His final assignment was at the Internal Affairs Division.

His family and friends knew Det. Santiago by the endearing name of "Cami". Det. Santiago had a great and significant impact on the lives of his fellow officers. Det. Santiago's honesty, loyalty, and kindness earned him the respect of those who knew him, as he was ultimately revered as a father figure within the ranks. Det. Santiago's colleagues and supervisors describe his character as the epitome of a true gentlemen.

If you truly knew Det. Santiago it was apparent that his family was the most important thing in his life. Det. Santiago is survived by his courageous wife Jessica Santiago, two beautiful daughters, son in laws, and grandchildren. Det. Santiago has forever left his footprint within the City and an impact on the Department, his family, and friends. Detective Santiago will be forever missed and absolutely never forgotten. Rest easy, hero.







Throughout our lives we interact with many individuals and leave impressions as we go. Charles "Chuck" Harmon III left many during his life. As a young man, Chuck faced many obstacles head on and took on the challenges. Chuck took every opportunity to improve and educate himself, and he grew in that knowledge. This work ethic helped him join the El Paso Police Department, where he started a career that he loved.



Chuck was with the El Paso Police Department for over 20 years. His journey began on September 1, 2000, and his first assignment was at Northeast Regional Command Patrol. Over the next few years, he would continue to wear many hats, such as Northeast Traffic Officer and Special Traffic Investigator. On August 23rd, 2015, Chuck promoted to detective and was assigned to the Financial Crimes Division as a white collar detective. He later moved into the Digital Forensics Unit. While wearing these various hats, Chuck accomplished many remarkable things, which are too numerous to list. Some of the certifications and trainings he was most proud of were during his time in Special Traffic Investigations (STI) and Digital Forensics. Chuck's work as a Traffic Accident Reconstruction Officer in STI involved several timely cases. It was shared that during his stint with STI, one of his most memorable times was on his birthday back on December 21, 2012, when he was called out to three incidents in the same day. As a Digital Forensics Investigator, he attained many certifications, several of them in the three major forensics software companies. He was a Task Force Officer with the Secret Service and had extensive training with the National Computer Forensics Institution.



Despite the accomplishments listed above, Chuck vocalized these were not his greatest achievements; his family was. Chuck often commented that all he did was for his family. This was apparent by all the personal images he carried with him and had in his office. Chuck held many photos and videos of his family outings and vacations, which he loved to share. He spoke of his times camping, barbecuing, mountain biking, and the many conversations he had with his children. If his children only knew of the stories he shared they may feel embarrassed, but it showed how much they meant to him. Chuck was a great father, husband, friend, and colleague. He will be truly missed. He may be gone, but he will never be forgotten.



## OFFICER CHARLES HARMON

**COMMISSIONED:**  
**SEPTEMBER 9, 2000**

**END OF WATCH:**  
**JANUARY 11, 2021**





# LIEUTENANT JONATHAN TERRAZAS

**COMMISSIONED:**

**MAY 26, 1995**

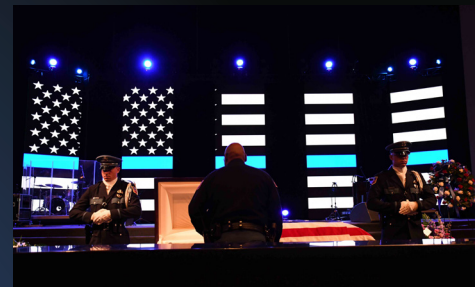
**END OF WATCH:**

**SEPTEMBER 1, 2021**

What constitutes a "great man"? Ralph Waldo Emerson stated, "The first thing a great person does is make us realize the insignificance of circumstance." When you meet a great man, you see that your problems, questions, and insecurities become insignificant. His absolute attention to the person that he is dedicating his time to is affected for the long term. That is who Jonathan Terrazas was, a "great man", and that is how he will affect those around him, for the long term.

I can only attest to his duty and relationship at work but judging by what I hear from others, he carried on this special trait with everything he did. Lieutenant Jonathan Terrazas was born on August 17, 1971. He was commissioned as a peace officer with the El Paso Police Department on May 26, 1995, and graduated from the 90th Academy class with ID #1773. Throughout his illustrious career, he challenged himself and took on any task that was given to him with gratitude. He was a very important part of the El Paso Police Department family and a true leader and mentor to everyone. He displayed this by being in charge of Special Operations for the Pebble Hills Regional Command and organizing the supervisors program for incoming sergeants ready to promote. But his mentorship did not end there. He always found the occasion and the time to teach others in a way that appeared flawless. In what seemed like a casual conversation or a staff meeting, he never stopped mentoring or teaching others. He carried this attention to the many tasks that were given to him with minimal problems. In less words, he made things work with ease, which for the rest of us would have been a tremendous undertaking. He did the work of four or five others, easily and without being boastful. That was just who he was, a hard worker, dependable, and very easy to talk to. His foundation, of course, was his life beyond the workplace. Lt. Terrazas was a true family man who lived for his family.

Sadly, Lt. Jonathan Terrazas passed away on September 1, 2021. What words can describe this tremendous loss? G. K. Chesterton stated, "It is only great men who take up a great space by not being there." We will feel his loss in everything he did, for a very long time. No one can replace him, at home or at work. Lt. Terrazas left behind a legacy that will be hard to imitate and for that we are deeply indebted and thankful to have known him.







**THOMAS MOAD**  
Asst. City Marshal  
July 11, 1883



**NEWTON STEWART**  
Officer  
Feb 17, 1900



**WILLIAM PASCHAL**  
Officer  
Dec 4, 1914



**GUS CHITWOOD**  
Officer  
Feb 13, 1915



**SYDNEY J. BENSON**  
Officer  
June 28, 1917



**JUAN N. GARCIA, JR.**  
Special Police Agent  
Feb 1, 1918



**OCTAVIANO PEREA**  
Officer  
Feb 2, 1918



**GEORGE F. DRAKE**  
Officer  
Sept 22, 1918



**HARRY PHOENIX**  
Captain  
June 13, 1921



**FRANK BURNS**  
Detective  
April 12, 1923



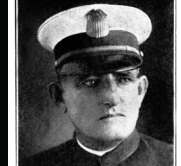
**ENRIQUE RIVERA**  
Special Officer  
Nov 25, 1923



**JOHN J. COLEMAN**  
Detective  
July 14, 1924



**LYNN MCCLINTOCK**  
Officer  
Oct 2, 1926



**SCHUYLER C. HOUSTON**  
Captain  
Oct 4, 1927



**RALPH MARMOLEJO**  
Detective  
Mar 17, 1951



**WARREN MITCHELL**  
Officer  
May 16, 1953



**GUILLERMO SANCHEZ**  
Detective  
Dec 14, 1957



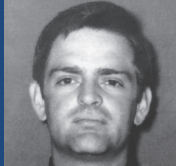
**ARTHUR LAVENDER**  
Officer  
Dec 16, 1966



**ROGER HAMILTON**  
Officer  
June 21, 1970



**GUY MYERS**  
Officer  
July 24, 1970



**DAVID BANNISTER**  
Officer  
June 3, 1974



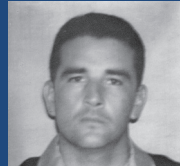
**WAYNE CARREON**  
Officer  
June 27, 1980



**CHARLES HEINRICH**  
Detective  
Aug 29, 1985



**NORMAN MONTION**  
Detective  
Oct 16, 1989



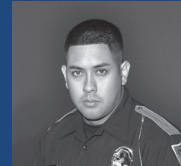
**ERNESTO SERNA**  
Officer  
Nov 12, 1991



**A. ANDRW BARCENA**  
Officer  
Sept 25, 2004



**KARL MCDONOUGH**  
Officer  
Oct 13, 2010



**JONATHAN K. MOLINA**  
Officer  
Oct 5, 2012



**ANGEL D. GARCIA**  
Officer  
Dec 16, 2012



**ADRIAN ARELLANO**  
Officer  
Mar 18, 2015



**DAVID ORTIZ**  
Officer  
Mar 14, 2016



**CAMERINO SANTIAGO**  
Detective  
Jan 11, 2021



**JONATHAN TERRAZAS**  
Lieutenant  
Sept 1, 2021



**When a police officer is killed,  
it's not an agency that loses an officer,  
it's an ENTIRE NATION.**





## **EL PASO POLICE DEPARTMENT**

**Published by the Office of the Chief  
Planning and Research Unit**

**911 N. Raynor St.  
El Paso, Texas 79903  
915-212-4000  
[www.elpasotexas.gov/police](http://www.elpasotexas.gov/police)**

### **MISSION STATEMENT**

**It is the mission of the El Paso Police Department to preserve life, to provide services with integrity and dedication, to enforce the law, and to work in partnership with the community to enhance the quality of life in the City of El Paso.**



### **SPECIAL THANKS TO:**

**Vicky Diaz,  
Arturo Contreras,  
Sgt. Tanya Rohwer,  
Cynthia Aguinaga,  
Ofc. Marco Anaya,  
Det. Cory Balke**